



# Linking library content on myUnisa departmental sites and module sites

**Presenter: Mélanie Malan**

**Personal Librarian: CEMS**

# CONTENT

- Structure of MyUnisa
- Departmental Websites
- Student Sites
- Linking content and resources
- Help 2012



# STRUCTURE OF MyUNISA

# MyUNISA HOMEPAGE

## Welcome

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## Welcome

## News



### Unisa Limpopo hosts Agricultural business to business event

11 Sep 2012

The event was designed to provide a platform for students to learn about experiential learning opportunities in the agricultural sector and for staff to network with companies in that sector. [Read more...](#)

[Other news...](#)

## myStudies

Learn how to do good planning - the key to success.

[Read more...](#)

[Student services](#)

[Student Policies and Rules](#)

## A-Z guide

The information in this section will ensure that you have all the details for services, administrative processes and procedures at Unisa.

[Read more...](#)

## Contact us

[Contact details](#)

[Directions to Unisa](#)

[Regional services](#)

## Notices

Invitation to a seminar on climate change on Thursday 13 September 2012.

A student pre-exam inspiration day on Thursday 13 September 2012.

A student-centred dialogue on the e-Learning System on Tuesday 11 September 2012.

Submit your multiple-choice assignments via your mobile phone.

New contact details for Unisa's Vaal Agency.

The Richards Bay Office moved to new premises on 1 July 2012.

[myLife](#) student email system [MORE INFO](#)

[student LAPTOP](#) initiative. [MORE INFO](#)

[Electronic resources](#)

# MyUNISA HOMEPAGE

The screenshot shows the MyUNISA homepage with an orange border. At the top left is the myUNISA logo. To the right is a 'Logout' link. Below the logo is a navigation bar with buttons for 'My Workspace', 'Course Admin', 'Acc Sci Library', 'Bus Man Library', 'Chemistry Library', 'Civ&ChemEng Lib', 'Econ Science Library', and 'Education Library'. A dropdown menu is open from the '- more -' button, listing various libraries such as Geog Library, HRM Library, Health Studies Lib, Law Library, Linguistics Librar, eLibrary SBL, Agric Library, CEMS M&D Studi, Computing Librar, DPEMS01-12-Y1, DPEMS02-12-Y1, DPEMS03-12-Y1, DS Library, Dec Sci Library, EA Research Gro, Elec&MinEng Lib, Enviro Library, HPERSAK-12-Y1, HPPUB81-12-S1, HPPUB81-12-S2, Help 2012, IOP Library, IOP RMP, IOP5961-12-Y1, IOP5962-12-Y1, IOP5963-12-Y1, IOP5964-12-Y1, ISTE Library, and LifeCon Library. The main content area features a 'Guide to Using myUnisa' section with instructions on submitting assignments, including a section for 'Submit a multiple-choice question (MCQ) assignment'.

myUNISA University of South Africa

Logout

My Workspace Course Admin Acc Sci Library Bus Man Library Chemistry Library Civ&ChemEng Lib Econ Science Library Education Library

- more -

Home Schedule Preferences

Geog Library  
HRM Library  
Health Studies Lib  
Law Library  
Linguistics Librar  
eLibrary SBL  
Agric Library  
CEMS M&D Studi  
Computing Librar  
DPEMS01-12-Y1  
DPEMS02-12-Y1  
DPEMS03-12-Y1  
DS Library  
Dec Sci Library  
EA Research Gro  
Elec&MinEng Lib  
Enviro Library  
HPERSAK-12-Y1  
HPPUB81-12-S1  
HPPUB81-12-S2  
Help 2012  
IOP Library  
IOP RMP  
IOP5961-12-Y1  
IOP5962-12-Y1  
IOP5963-12-Y1  
IOP5964-12-Y1  
ISTE Library  
LifeCon Library

of The Day

### Guide to Using myUnisa

different types of assignments that can be submitted online. Some assignments require you to upload files, called **written** assignments, while **Multiple Choice (MCQ)** types require you to indicate your preferred answer by selecting a radio button. It is suggested that you prepare the MCQ answers beforehand and have them ready so you can just enter those answers when online.

[Use MCQ submission instructions.](#)  
[Why that UNISA has received my assignment?](#)  
[What does submission mean?](#)

### Submit a multiple-choice question (MCQ) assignment

**Enter the correct module code site**

Click on the **module code site** on the orange navigation bar or in the -more- dropdown list.

Click on the **Assignments** link in the left navigation.

**Enter the course code**

Enter the course code of the assignment you want to submit in the **Course** column.

Enter the corresponding number of the assignment, e.g. 2 in the **Ass.No.** column.

When submitting your answers online, ensure you have a copy of the answers to your assignment ready beside you.

Click on the **Submit** link in the **Action** column next to the assignment number.

### Step 1: Enter the total number of questions required for the assignment

- Enter the **total** number of questions for your assignment in the **Number of Questions** field. E.g. If there are 20 questions in your tutorial letter then you must ensure that you enter 20.
- Click on the **Continue** button.

### Step 2: Fill out multiple-choice question answers

The number of questions requested in the previous step will now be displayed with a default of five answer options next to each one, even if your specific assignment has fewer options per question. Please note that **each row** represents a question in your assignment.

- Click on the **radio button** [the small circle] that corresponds to your answer for that question.
- Click on the **Continue** button to move to step 3.
- If you want to restart the assignment, click on **Clear Form** to remove all your selections and start from new.

# STRUCTURE OF MYUNISA

STUDENT  
(viewing rights)

LECTURER  
(maintenance rights)

PUB354

PUB354

COURSE  
ADMIN

PUB321

PUB321

MY  
WORKSPACE

MY  
WORKSPACE

STAFF LIBRARY  
SITE

PubAdmin  
Library

STUDENT  
LIBRARY SITE

# TYPES OF MyUNISA SITES

- Departmental Sites
- Course / module site
- Research Proposal Sites
- College Sites
- Generic Sites – e.g Library site

# TYPICAL STRUCTURE OF A SITE

Home

Assignments

Announcements

Discussion Forums

Official Study Material

Additional Resources

Schedule

Prescribed Books

Site Info

## Welcome Message

Dear Student

Welcome to the PUB4860 module. In this module you will be introduced to the study of key selected functions and practices of the HR function in the public sector on a more advanced level. More particularly, the overall objective here is to examine the role and influence of PHRM and to say more about specific theories, views, perspectives, approaches, models, concepts and applications in the HR field.

The myUNISA system will be used, amongst others, for the following purposes:

- Discussion forums for electronic interactive discussions.
- Announcements for important messages.
- Additional resources such as relevant books, articles, acts, regulations, White Papers, collective agreements and management guides.
- Other information.

I will stay in contact with you on a frequent basis and it is expected of you to do the same.

Everything of the best with your studies. Please do not hesitate to come in contact with me through myUNISA.

Regards

Johan van der Westhuizen  
Professor in Public Administration  
University of South Africa  
Department of Public Administration and Management  
PO Box 392  
UNISA  
0003  
Tel/Fax: +27 12 429 6246 / +27 12 429 3221  
Cell: 083 654 9227  
E-mail: vdwestej@unisa.ac.za 😊

## Calendar

Options

September, 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6

## Recent Announcements

Announcements (viewing announcements from the last 10 days)

There are currently no announcements at this location.



# MyUNISA TOOLS

Home

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FAQs

Wiki

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Site Info

Library Homepage

Library Catalogue

E-Resources

Request a search

Research Skills

Encyclopedia

## Site Info

### Course Site Tools

Choose tools to include on your site...

- |                                     |                         |                                                                    |
|-------------------------------------|-------------------------|--------------------------------------------------------------------|
| <input checked="" type="checkbox"/> | Home                    | For viewing recent announcements, discussion, and chat items.      |
| <input checked="" type="checkbox"/> | Additional Resources    | For posting documents, URLs to other websites, etc.                |
| <input checked="" type="checkbox"/> | Announcements           | For posting current, time-critical information                     |
| <input type="checkbox"/>            | Basic LTI               | IMS Basic Learning Tools Interoperability.                         |
| <input type="checkbox"/>            | Blogs                   | Blog entries for site participants.                                |
| <input type="checkbox"/>            | Course Contact          | Student E-Mail for students and lecturers                          |
| <input checked="" type="checkbox"/> | Discussion Forums       | The system to enable the students to discuss study related issues  |
| <input type="checkbox"/>            | Drop Box                | For private file sharing between instructor and student            |
| <input checked="" type="checkbox"/> | FAQs                    | Frequently Asked Questions                                         |
| <input type="checkbox"/>            | Glossary                | OSP Glossary Tool                                                  |
| <input type="checkbox"/>            | Learning Units          | For authoring, publishing, and organizing learning sequences.      |
| <input type="checkbox"/>            | Meetings                | Sakai Interface onto the BigBlueButton conferencing tool           |
| <input type="checkbox"/>            | News                    | For viewing content from online sources                            |
| <input checked="" type="checkbox"/> | Official Study Material | Official Study Material RSF View per Course                        |
| <input type="checkbox"/>            | Podcasts                | For managing individual podcast and podcast feed information       |
| <input type="checkbox"/>            | Polls                   | For anonymous polls or voting                                      |
| <input type="checkbox"/>            | Questions and Answers   | Questions and Answers tool                                         |
| <input checked="" type="checkbox"/> | Schedule                | For posting and viewing deadlines, events, etc.                    |
| <input type="checkbox"/>            | Self Assessments        | For creating and taking online tests and quizzes                   |
| <input type="checkbox"/>            | Sign-up                 | For publishing meetings and other events.                          |
| <input checked="" type="checkbox"/> | Site Info               | For showing worksite information and site participants             |
| <input checked="" type="checkbox"/> | Statistics              | For showing site statistics by user, event or resource of the site |
| <input type="checkbox"/>            | Syllabus                | For posting a summary outline and/or requirements for a site       |

# GENERIC LIBRARY SITE ON MyUNISA

- more -

- Home
- About the Library
- Branches
- Hours
- Mobile Library (Bus)
- Collections
- FAQ
- Support the Library
- News and Events
- Site Map
- Library Enquiries
- Current and World News

## About the Library

Library



## Unisa Library

### Find information

- [Find a book](#)
- [Find the Library catalogue](#)
- [Find course reading material](#)
- [Find new books](#)
- [Login to myLibrary](#)

### Online collections

- [African resources](#)
- [E-Resources](#)
- [Institutional Repository](#)
- [Subject databases](#)
- [E-journals](#)

### Library services

- [Library training](#)
- [Request library material](#)
- [Request a literature search](#)
- [Submit a short question](#)
- [Other services](#)

### Announcements

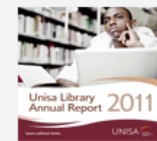


For more information [click here](#).

### East London Branch Library

The East London Branch Library opened to students from 1 September 2012. For more information [click here](#).

### What's new at the library?



The 2011 Unisa Library Annual Report  
[Read here](#). (PDF: 8.4Mb)...



Unisa Library contributes research and knowledge management to the Young Academic programme  
[Read more ...](#)



# DEPARTMENTAL WEBSITES FOR ACADEMICS

# PURPOSE

- Communication channel between a specific department and the personal librarian
- Marketing channel to make lecturers aware of library events, training opportunities and new products
- Delivery of subject specific content

My Workspace

Course Admin

Acc Sci Library

Bus Man Library

Chemistry Library

Civ&amp;ChemEng Lib

Econ Science Library

Education Library

- more - ▾

Home

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Subject Databases

Find an e-journal

Institutional Repository

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Sage Research

Methods Online

## Welcome to Business Management Library

Options

### Quote of the month:

Excellence is an art won by training and habituation. We do not act rightly because we have virtue or excellence, but we rather have those because we have acted rightly. We are what we repeatedly do. Excellence, then, is not an act but a habit. (Aristotle)

More quotes at: <http://www.quotationsofwisdom.com/view/Aristotle/2083.html>

### Website of the month:

#### Springer Business and Management:

Springer publishes books, textbooks and e-books and journals in a wide range of categories in Business and Management with the aim of publishing the latest developments in these areas. These include Business and Management for Professionals; Business Information Systems; Entrepreneurship; Finance and Banking; Innovation – Technology Management; Media management; Operations Research and Decision Theory; Production and Logistics; Statistics for Business

Visit Springer at:

<http://www.springer.com/business+%26+management?SGWID=0-40517-0-0-0>

and choose the relevant sub discipline by clicking on Subdisciplines.

Please forward any title/s (the full reference please) of publications you would like the Library to order for the collection, to Margarette van Zyl at [vzylmm@unisa.ac.za](mailto:vzylmm@unisa.ac.za)

Please attach your staff number to the order request if you would like to be the first to take out the publication on arrival.

**SpringerAlerts** is the best way to keep you up-to-date with new developments in your field and recently published Springer books and journals. As an alerts subscriber, you will receive reliable news about upcoming books, journal tables of contents and special offers. This service is fast, free, and you can customize your SpringerAlerts to deliver exactly the information you need.

On the Springer Business Management page, click on **Stay informed** or access the alerts site directly by clicking on <http://www.springer.com/alert?SGWID=0-103-0-0-0>

### Database of the month:

**Who Owns Whom** is an independent research organization producing high quality, original research on the South African business and economic environment. The research is focused on South African industry research, ownership and group structures, takeover and merger activity and investment into the rest of Africa. The online product includes Africa Inc, Directory of Directors, Hierarchies, SA Sector, Takeover Talk. To access the database click on <http://www.whoownswhom.co.za/>

or follow these steps to access from the subject databases web site:

Staff web → Library → Subject databases → Business & Management → Who Owns Whom

### Research tool of the month:

The E-Journal Finder is used to search for journals that are available in full text and to link through to the full text resource. University clients can only access online titles to which the Library subscribes. Once you have found the desired journal title (please note: not the title of the article

## Recent Announcements

Options

Announcements (viewing announcements from the last 100,000,000 days)

### Business Management Library Blog - July 2012

(MRS MM VAN ZYL - Jul 26, 2012 5:55 pm)

Dear Colleagues,

The Business Management Library Blog for July 2012 is out. It includes important

...

### Business Management Library Blog - June 2012

(MRS MM VAN ZYL - Jun 27, 2012 1:26 pm)

Dear Colleagues,

Please check out the Business Management Library Blog for June on the myUnisa si

...

## Welcome Message

[Edit Message](#)


Margarette van Zyl

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Tel +27 42429 3204

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- Additional Resources
- Wiki
- New books in the Unisa Library
- Safari books online - new titles
- ODL articles
- Unisa Library Catalogue
- Subject Databases
- Find an e-journal
- Institutional Repository
- RefWorks
- Request a literature search
- SciVerse Top25 hottest articles
- InCites
- Inet Bridge
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- Sign-up
- FAQs
- Blogs

### New Library Resources

Options

## AUGUST 2012

### MENDELEY TRIAL



UNISA has activated a free trial of the Mendeley Institutional Edition.

Add/import your research/publications via Mendeley Desktop

<http://www.mendeley.com>

### Benefits

Mendeley is an award-winning reference manager and social network that helps you organize your research, collaborate with others online and discover new research.

 <b>MENDELEY</b> INSTITUTIONAL EDITION POWERED BY <b>SWETS</b>	 <b>MENDELEY</b> INSTITUTIONAL EDITION POWERED BY <b>SWETS</b>
<b>FOR STUDENTS &amp; RESEARCHERS</b> Manage references & citations Search & discover content Read & annotate articles Add & organize papers Share & collaborate with peers Receive personal recommendations	<b>FOR LIBRARIES</b> Monitor usage & research trends Track your members' publications View the reach of your publications Link to your e-resources Report on collaboration activities Add custom citation styles

### Recent Announcements

#### Welcome Message

[Edit Message](#)

### Welcome to the School of Computing Library



Filistea Naudé  
[fnaude@unisa.ac.za](mailto:fnaude@unisa.ac.za)  
+27 11 471 2471

#### As your Personal Librarian, I will provide you with the following services:

- Training in the use of subject databases
- Support in setting up of alerting (or current awareness) services
- Compilation of literature searches to support teaching, research and course material development
- Assistance in structuring study material requirements



- Home
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- Subject Databases
- Find an e-journal
- Institutional Repository
- RefWorks
- Site Info
- Statistics

### New Issue: Journal of Juridical Science

[Options](#)

#### Journal for Juridical Science

Vol 36, Issue 2 (2011)

[Table of contents:](#)

**1. The case for economic hardship in South Africa : lessons to be learnt from international practice and economic theory**

Authors: Coetzee, J.;

Published: 2011

Pages: 1-24

[abstracts](#)

**2. Clinical legal education : planning a curriculum that can be assessed**

Authors: Du Plessis, M.A.;

Published: 2011

Pages: 25-57

[abstracts](#)

**3. Legal architecture and design for Gulf Cooperation Council economic integration**

Authors: Malkawi, B.H.;

Published: 2011

Pages: 58-96

[abstracts](#)

**4. Pecuniary interests and the rule against adjudicative bias : the automatic disqualification or objective reasonable approach?**

Authors: Okpaluba, C.; Juma, L.;

Published: 2011

Pages: 97-118

[abstracts](#)

**5. Access to housing in South Africa : an overview of dimensions and mechanisms**

Authors: Pienaar, J.M.;

Published: 2011

Pages: 119-140

[abstracts](#)

### Recent Announcements

### Welcome Message

[Edit Message](#)

### Welcome to the College of Law Library



Dr Solly Bopape

[bopapst@unisa.ac.za](mailto:bopapst@unisa.ac.za)

012 429 8825



Mr Tsepo Constable

[tsepoc@unisa.ac.za](mailto:tsepoc@unisa.ac.za)

012 429 8827

As your Personal Librarians, we will provide you with the following services:

- training in the use of subject specific databases
- support in the setting up of alerting services (Current Awareness)
- compilation of literature searches to support teaching, research and the development of course material

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Wiki

New horticulture books

in the Unisa Library

New Nature

Conservation books in

the Unisa Library

New Environmental

Science books in the

Unisa Library

Open Learning

OASIS Library

Catalogue

Subject Databases

Find an e-journal

Institutional Repository

RefWorks

Site Info

Questions and Answers

Statistics

FAQs

Blogs

Sign-up

## Site information Display

Options

## September 2012

## Quote of the month:

"Conservation is humanity caring for the future". By an anonymous visionary  
 Source: [http://www.quotationsofwisdom.com/?zoek=conservation%0D%0A&menu\\_id=2&qo=search](http://www.quotationsofwisdom.com/?zoek=conservation%0D%0A&menu_id=2&qo=search)

## Website of the month:

## IUCN Red List of Threatened Species.

The *IUCN Red List of Threatened Species* is the most authoritative and comprehensive resource on the conservation status of plants and animals (and fungi and protists) around the world. The online database contains taxonomic, assessment, geographic, population, habitat, threat, conservation, and bibliographic information on over 60,000 species (as of 2011). The database has been rapidly growing in the last few years, with the addition of 15,000 species since 2009. The website was revised at the end of 2008 to offer greater functionality and options for conducting searches and storing and sharing search results. The quick search allows keyword searching for species names (scientific and common) and group names. The advanced search adds taxonomic, geographical, habitat, threats, and assessment criteria. Multilevel check-box menus make it easy to be as specific or as general as desired; for example, rodents in European forests, birds affected by pollution, and even assessments that need updating. To access the website go to <http://www.iucnredlist.org/>

## Database of the month:

## JSTOR

JSTOR is a not-for-profit service that helps scholars, researchers, and students discover, use, and build upon a wide range of content on a trusted platform of academic journals, primary sources, and books (launching in Nov 2012). To access the website, click on the InCites link in the MyUnisa navigation menu or go to <http://0-www.jstor.org.oasis.unisa.ac.za/>

## August 2012

## Quote of the month:

The Review's labyrinthine editing process does to the written word what the Cuisinart does to broccoli". By David Margolick  
 Source: [http://www.quotationsofwisdom.com/view/David\\_Margolick/8210.html#30705](http://www.quotationsofwisdom.com/view/David_Margolick/8210.html#30705)

## Welcome Message

Edit Message

## Welcome to the Environmental Sciences Library

As your Personal Librarian, I will provide you with the following services:

- Training in the use of subject databases
- Support in setting up of alerting (or current awareness) services
- Compilation of literature searches to support teaching, research and course material development
- Assistance in structuring study material requirements
- Gathering of subject-specific input for collection development, and
- Promote the Library's services and information resources



Leslie Adriaanse

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## Recent Announcements

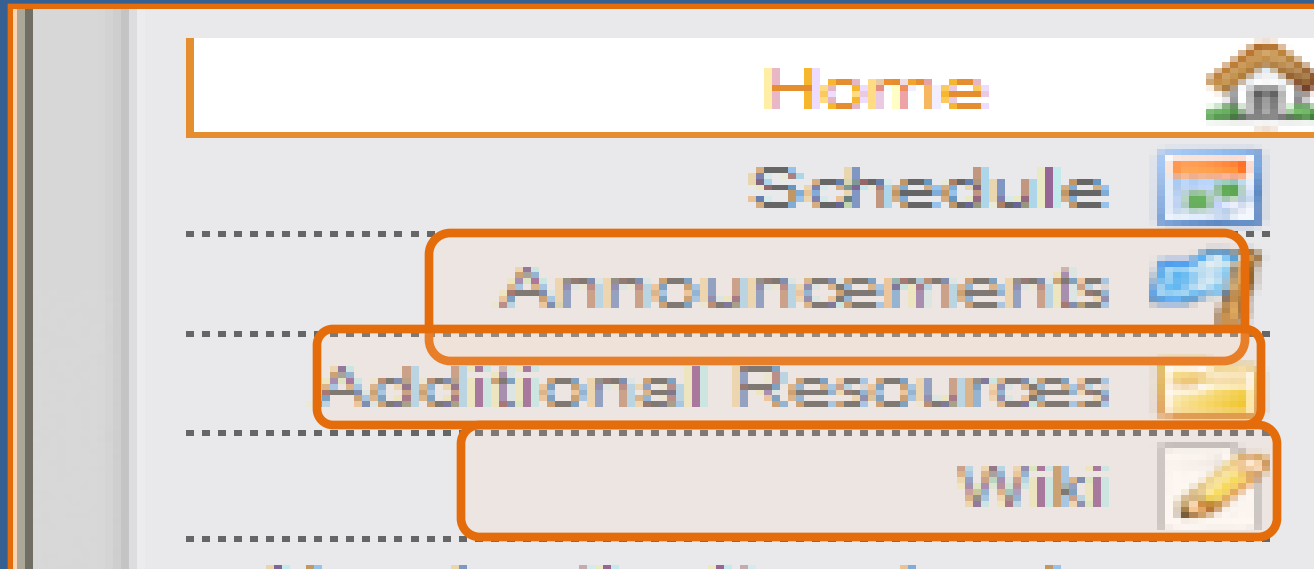
## Calendar

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September, 2012



# MyUNISA TOOLS



# ADDITIONAL RESOURCES

myUNISA university of south africa

Logout

My Workspace Course Admin Acc Sci Library Bus Man Library Chemistry Library Civ&ChemEng Lib Econ Science Library Enviro Library - more -

### Additional Resources

Site Resources [Upload-Download Multiple Resources](#) [Permissions](#) [Options](#) [Check Quota](#)

Location: Enviro Library Resources

Remove | Move | Copy













<input type="checkbox"/>	Title	Access	Created By	Modified	Size		
<input type="checkbox"/>	Enviro Library Resources	Add	Actions				
<input type="checkbox"/>	E-Reserves 2013	Add	Actions	Entire site	MRS LS ADRIAANSE	Mar 27, 2012 1:38 pm	1 item
<input type="checkbox"/>	Recommended Booklists 2013	Add	Actions	Entire site	MRS LS ADRIAANSE	Mar 27, 2012 1:38 pm	12 items
<input type="checkbox"/>	Accredited Journals	Add	Actions	Entire site	MRS LS ADRIAANSE	Sep 14, 2010 12:24 pm	1 item
<input type="checkbox"/>	Alerting and SDI Services	Add	Actions	Entire site	MRS LS ADRIAANSE	Sep 14, 2010 12:25 pm	1 item
<input type="checkbox"/>	Citation Guides and Referencing Tools	Add	Actions	Entire site	MRS LS ADRIAANSE	Sep 14, 2010 12:31 pm	3 items
<input type="checkbox"/>	Conferences	Add	Actions	Entire site	MRS LS ADRIAANSE	Feb 23, 2012 10:20 am	5 items
<input type="checkbox"/>	Documentation	Add	Actions	Entire site	MRS LS ADRIAANSE	Apr 16, 2010 10:40 am	15 items
<input type="checkbox"/>	Inspection and Desk Copies	Add	Actions	Entire site	MRS LS ADRIAANSE	Sep 14, 2010 12:26 pm	2 items
<input type="checkbox"/>	Interlibrary Loans	Add	Actions	Entire site	MRS LS ADRIAANSE	Sep 14, 2010 12:26 pm	1 item
<input type="checkbox"/>	Library Budgets	Add	Actions	Entire site	MRS LS ADRIAANSE	Mar 15, 2011 8:08 am	8 items
<input type="checkbox"/>	M & D Information package	Add	Actions	Entire site	MRS LS ADRIAANSE	Sep 10, 2010 12:48 pm	5 items
<input type="checkbox"/>	NRF Rating	Add	Actions	Entire site	MRS LS ADRIAANSE	Nov 17, 2011 10:49 am	2 items
<input type="checkbox"/>	Presentations	Add	Actions	Entire site	MRS LS ADRIAANSE	Nov 2, 2010 3:51 pm	4 items
<input type="checkbox"/>	Private	Add	Actions	Entire site	MRS LS ADRIAANSE	Apr 16, 2010 11:25 am	5 items

# RECOMMENDED BOOKLISTS

## Additional Resources

Location: Enviro Library Resources / Recommended Booklists 2013

Remove | Move | Copy

<input type="checkbox"/>	Title	Access	Created By	Modified	Size	
<input type="checkbox"/>	Recommended Booklists 2013	<input type="button" value="Add"/>	<input type="button" value="Actions"/>			
<input type="checkbox"/>	 ANS321W 2013.doc	<input type="button" value="Actions"/>	Entire site	MS MM MAKWELA	Jul 10, 2012 1:32 pm	30.5 KB
<input type="checkbox"/>	 CEC331Z 2013.doc	<input type="button" value="Actions"/>	Entire site	MS MM MAKWELA	Jul 10, 2012 1:34 pm	29 KB
<input type="checkbox"/>	 CEC1501 2013.doc	<input type="button" value="Actions"/>	Entire site	MS MM MAKWELA	Jul 10, 2012 1:33 pm	29 KB
<input type="checkbox"/>	 CEC2601 2013.doc	<input type="button" value="Actions"/>	Entire site	MS MM MAKWELA	Jul 10, 2012 1:33 pm	29 KB
<input type="checkbox"/>	 COC1501 2013.doc	<input type="button" value="Actions"/>	Entire site	MS MM MAKWELA	Jul 16, 2012 1:45 pm	28.5 KB
<input type="checkbox"/>	 CVM2601 2013.doc	<input type="button" value="Actions"/>	Entire site	MS MM MAKWELA	Jul 16, 2012 1:45 pm	29 KB
<input type="checkbox"/>	 FOC1501 2013.doc	<input type="button" value="Actions"/>	Entire site	MS MM MAKWELA	Jul 10, 2012 1:35 pm	28.5 KB
<input type="checkbox"/>	 HBB331V 2013.doc	<input type="button" value="Actions"/>	Entire site	MS MM MAKWELA	Jul 10, 2012 1:35 pm	29 KB
<input type="checkbox"/>	 HES4810 2013.doc	<input type="button" value="Actions"/>	Entire site	MS MM MAKWELA	Aug 30, 2012 12:34 pm	28 KB
<input type="checkbox"/>	 PSO391W 2013.doc	<input type="button" value="Actions"/>	Entire site	MS MM MAKWELA	Jul 10, 2012 1:36 pm	29 KB
<input type="checkbox"/>	 PSO411Z 2013.doc	<input type="button" value="Actions"/>	Entire site	MS MM MAKWELA	Jul 10, 2012 1:37 pm	29 KB
<input type="checkbox"/>	 PSO421Y 2013.doc	<input type="button" value="Actions"/>	Entire site	MS MM MAKWELA	Jul 10, 2012 1:37 pm	29 KB

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- New horticulture books in the Unisa Library
- New Nature Conservation books in the Unisa Library
- New Environmental Science books in the Unisa Library
- Open Learning
- OASIS Library Catalogue
- Subject Databases
- Find an e-journal
- Institutional Repository
- RefWorks
- Site Info
- Questions and Answers
- Statistics
- FAQs
- Blogs
- Sign-up

# WIKI

- Home
- Additional Resources
  - Wiki
- New books in the Library
- Library Homepage
- Subject Databases
- Find an e-Journal
- Library Catalogue
- Announcements
- Statistics
- Site Info
- Blogger
- Econlit

Wiki

Home View Edit Info History Watch Search:

Home ▶ Recently visited

Home last modified by MRS MM MALAN on July 23, 2012 12:40:54 PM SAST

## RSS FEEDS and Permanent urls for subject journals

### A

#### Advances in Developing Human Resources

RSS FEED: <http://adh.sagepub.com/rss/current.xml>

URL: <http://0-intl-adh.sagepub.com.oasis.unisa.ac.za/>

#### Asia Pacific Journal of Human Resources

RSS FEED: <http://api.sagepub.com/rss/current.xml>

URL: <http://0-onlinelibrary.wiley.com.oasis.unisa.ac.za/journal/10.1111/%28ISSN%291744-7941> (2011+) URL: [http://0-intl-api.sagepub.com.oasis.unisa.ac.za/\(backfiles\)](http://0-intl-api.sagepub.com.oasis.unisa.ac.za/(backfiles))

#### Australian Bulletin of Labour

RSS FEED: **Not available**

URL: <http://0-search.informit.com.au.oasis.unisa.ac.za/browseJournalTitle.res=APAFT:issn=0311-6336>

#### Australian Journal of Career Development

RSS FEED: <http://search.informit.com.au/rss.res=IELBUS:issn=1038-4162>

# WIKI - RSS FEED

**Advances in Developing Human Resources current issue**

You are viewing a feed that contains frequently updated content. When you subscribe to a feed, it is added to the Common Feed List. Updated information from the feed is automatically downloaded to your computer and can be viewed in Internet Explorer and other programs. [Learn more about feeds.](#)

- Add this feed to iGoogle
- Subscribe to this feed in Google Reader
- Subscribe to this feed

**Societal Development Through Human Resource Development: Contexts and Key Change Agents**

13 July 2012, 11:24:54 | Kim, N. →

**The Problem.**

Recently, human resource development (HRD) scholars and practitioners have reported the usefulness and effectiveness of an HRD framework to address emerging problems and issues to bring about meaningful and lasting change for the public good at multiple levels. However, basic expectations inherent in traditional HRD theory and practice that pursue organizational interests often do not fit numerous projects and programs designed for community development, nation building, or international development.

**The Solution.**

To understand the use of HRD for the purpose of societal development (SD), this article presents typical contextual characteristics of HRD in a community, a nation, and the world, along with the key change agents, such as governments, nongovernmental organizations (NGOs), and international agencies.

**The Stakeholders.**

This article is addressed to the many HRD practitioners who work for SD without broader scope of theoretical background by providing principles, concepts, and methods that are currently used or have potential for advancing the practice.

**Displaying 9 / 9**

- All 9

**Sort by:**

- ▼ Date
- Title
- Author

# WIKI - RSS FEED

**Mail**

Education + Training

Search All Mail Items

Arranged By: Categories A on top

(none)

- John Sutherland Fri 09/07  
Qualifications mismatch and skills mismatch
- Zainalabidin Mohamed, Golnaz Rezaei, Mad ...  
Enhancing young graduates' intention to...
- Vanessa Beck, Martin Quinn Fri 09/07  
Older and younger workers: the equalling...
- Vicky Duckworth, Matthew Cochrane Fri 09/07  
Spoilt for choice, spoilt by choice: Long-te...
- Ruth Helyer, Dionne Lee Fri 09/07  
The twenty-first century multiple generati...
- John Goodwin, Henrietta O'Connor Fri 09/07  
The impacts of demographic change: Youn...
- John Sutherland Fri 09/07  
Qualifications mismatch and skills mismatch
- Zainalabidin Mohamed, Golnaz Rezaei, Mad ...  
Enhancing Young Graduates' Intention to...
- vicky adele duckworth, Matthew Cochrane ...  
SPOILT FOR CHOICE, SPOILT BY CHOICE: L...
- Vanessa Beck, Martin Quinn Fri 09/07  
Older and younger workers, the equalling...
- ruth helyer, dionne lee Fri 09/07  
The 21st century multiple generation work...
- John Goodwin, Henrietta O'Connor Fri 09/07  
The Impacts of Demographic Change: You...
- Judie M. Gannon, Angela Maher 2012/08/10  
Developing tomorrow's talent: the case of...
- Chia-Wen Tsai 2012/08/10  
The role of teacher's initiation in online p...
- Stephen T.T. Teo, Naomi Segal, Adam C. Mo...  
Generic skills development and satisfactio...
- R. Adam Manley, Richard Zinser 2012/08/10  
A Delphi study to update CTE teacher com...
- Jessica L. Hurst, Linda K. Good, Phil Gardner ...  
Conversion intentions of interns: what are...
- Nayna Patel, Willem-Paul Brinkman, Jane Co...  
Work placements and academic achieveme...
- David Yoon Kin Tong, Xue Fa Tong 2012/08/...  
Negative opinion of company environmen...
- Alex Avramenko 2012/06/29  
Enhancing students' employability throug...
- Rod Gapp, Ron Fisher 2012/04/13  
Undergraduate management students' pe...

**Qualifications mismatch and skills mismatch**

John Sutherland

Click here to view the full article in your default Web browser or to download the article and any enclosures.

Posted On: Fri 2012/09/07 02:00 AM

Message | Full article.htm (30 KB)

**Abstract**

**Purpose** – The purpose of this paper is to estimate the extent of “over-qualification” (i.e. holding a qualification which is above that required to gain entry to the job being done) and “skills under-utilisation” (i.e. being in a job which does not make use of the knowledge and skills possessed) in the United Kingdom and to examine whether these conditions are correlated with age.

**Design/methodology/approach** – The paper makes use of the 2006 Skills Survey. Cross tabulations of both conditions with age are produced and binomial probit estimates of both conditions are reported. **Findings** – It is estimated that 38 per cent are over qualified; 15 per cent are in jobs which do not make use of the knowledge and skills they possess; and age is correlated with the probability of being over qualified but not with the condition of under-utilising the knowledge and skills possessed. **Social implications** – Skills policy in the United Kingdom focuses almost exclusively upon increasing the supply of more highly qualified individuals. Given the extent of over-qualification and skills under-utilisation demonstrated in the paper, more effort should be made by policy makers to design and implement policies which increase the demand for highly skilled labour.

**Originality/value** – The paper answers three questions: How prevalent are qualification mismatches? How prevalent are skills mismatches? To what extent are the two conditions of being over-qualified and being in a job which does not offer scope to make use of the knowledge and skills possessed correlated with age?

[View article...](#)

**To-Do Bar**

September 2012

S	M	T	W	T	F	S
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6

Sonia se kitchentee  
Sat 8:30 AM - 9:00 AM

myUnisa presentation  
Mon 11:00 AM - 1:00 PM

Personal Librarian's monthly m  
Tue 9:30 AM - 11:30 AM  
LIBCOM5-4N LIBCOM5-4N; Mart

Arranged By: Start Date

Type a new task

Today

RSS Feeds op proje...

Next Week

NRF RATING PREPA...

Mendeley trial unti...

Labour Law Seminar

21 Items

All folders are up to date. Connected to Microsoft Exchange

# RSS FEEDS FOR NEW BOOKS



# RSS FEEDS FOR NEW BOOKS

The screenshot shows the myUNISA website interface. At the top left is the myUNISA logo and the University of South Africa logo. A navigation bar contains tabs for My Workspace, Course Admin, Acc Sci Library, Bus Man Library, Chemistry Library, CIV&ChemEng Lib, Econ Science Library, and Enviro Library. A dropdown menu shows '- more -'. On the right is a Logout link. A left sidebar lists various services like Home, Schedule, Announcements, Additional Resources, Wiki, New horticulture books in the Unisa Library (highlighted), New Nature, Conservation books in the Unisa Library, New Environmental Science books in the Unisa Library, Open Learning, OASIS Library Catalogue, Subject Databases, Find an e-journal, Institutional Repository, RefWorks, Site Info, Questions and Answers, Statistics, FAQs, Blogs, and Sign-up. The main content area is titled 'New horticulture books in the Unisa Library' and includes an 'Options' button. Below this is a search box containing the text 'New Horticulture materials at University of South Africa Library'. The main text reads: 'New Horticulture materials at University of South Africa Library. These are the latest titles added to the collection. -- Sep 14, 2012'. A list of book titles follows, each with a link to its full story:

- Keith Kirsten's garden plants & flowers / Keith Kirsten.**  
Kirsten, Keith, 1950-  
(Full Story)
- Cities full of symbols : a theory of urban space and culture / edited by Peter J.M. Nas.**  
(Full Story)
- Better homes and gardens herb gardening.**  
(Full Story)
- Better homes and gardens water gardening.**  
(Full Story)
- The Southern African what flower is that? : an essential guide to garden plants / Kristo Pienaar, Gideon F. Smith.**  
Pienaar, Kristo.  
(Full Story)
- The Timber Press encyclopedia of flowering shrubs / Jim Gardiner.**  
Gardiner, James M. (James Milton), 1946-  
(Full Story)
- Handbook of horticulture / U.S. Bose.**  
Bose, U. S.  
(Full Story)
- Modern concepts of vegetables production / [edited by] M.K. Rana.**  
(Full Story)
- Precision horticulture : towards value addition and marketing / S.K. Acharya ... [et al.].**  
(Full Story)
- Focal points and features in today's gardens / Suzette Stephenson & Louise van Rooyen ; [photography: Ivan Naudé, Lindie Metz].**  
Stephenson, Suzette.  
(Full Story)
- Decoding gardening advice : the science behind the 100 most common recommendations / Jeff Gillman & Meleah Maynard.**  
Gillman, Jeff, 1969-  
(Full Story)
- Terrarium craft : create 50 magical, miniature worlds / by Amy Bryant Aiello & Kate Bryant ; photography by Kate Baldwin.**  
Bryant Aiello, Amy.



# RSS FEEDS FOR NEW BOOKS

The image shows two overlapping browser windows. The top window displays the 'my.unisa.ac.za' website, specifically the 'Enviro Library' section. It features a navigation menu with 'My Workspace', 'Course Admin', and 'Acc Sci Lib'. A sidebar on the left lists various library services like 'Home', 'Schedule', 'Announcements', and 'Additional Resources'. The main content area is titled 'New horticulture books in the Unisa Library' and lists several recent additions with links to full stories.

The bottom window shows the 'University of South Africa' library search interface. The search results for record number 'b2497709' are displayed. The results include a book cover for 'Better homes and gardens water gardening.' by U.S. Bose, published in Hoboken, N.J. by Wiley in 2012. A table below the title shows the book's location and status:

Copies	LOCATION	SHELF NO	STATUS
	Florida Open Shelf	635.9674 BETT	AVAILABLE

Additional details for the book include: Call no. 635.9674 BETT, Phys. 223 p. : col. ill., col. map ; 28 cm., Description, Note Includes index., and Contents Water wonders -- Plants, fish & critters -- Water gardening.

**COURSE / MODULE SITES**

**RESEARCH PROPOSAL  
SITES**

**COLLEGE SITES**

# COURSE / MODULE SITE

- Lecturer is the content owner
- Personal librarian forms a partnership with lecturer
- Library content placed on site with the approval of lecturer

# HPPUBS

- Home
- Announcements
- Discussion Forums
- Additional Resources
- Prescribed Books
- FAQs
- Wiki
- Statistics
- Library Homepage
- Library Catalogue
- E-Resources
- Request a search
- Research Skills
- Encyclopedia

## Welcome Message

Edit Message

### Welcome to HPPUB81 Research Proposal in Public Administration



It is a great pleasure to welcome you to the BAdmin Honours in Public Administration and, more specifically to the module Research Proposal: Public Administration (HPPUB81). This is most likely your first exposure to the practice of academic research, and in this module you will have the opportunity to implement what you have learnt in the Research Methodology module (HMEMS80).

The purpose of this module is to equip you with the competencies required to plan a research project and write up an acceptable research proposal. You will have to choose your own topic for your research proposal, your topic must fall within one of the following modules offered to Honours students in the Department of Public Administration and Management:

- PUB4860 (Public Human Resource Management)
- PUB4861 (Public Financial Management)
- PUB4862 (Governmental Planning and Policy Analysis in the Public Sector)
- PUB4863 (Study of Organisations and the Public Sector)
- PUB4864 (Labour Relations and the Public Sector)
- PUB4865 (Management and the Public Sector)
- PUB4866 (Politics in the Public Sector)

For example if you elected to do PUB4860 on Public Human Resource Management, then you can choose your topic within the field of human resource management. If you elected to do PUB4861 on Public Financial Management, then you can choose your topic within the

## Calendar

Options

September, 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6

## Recent Announcements

Options

Announcements (viewing announcements from the last 10 days)

### Assignment 1:feedback

(MS MB MOSEHLANA - Sep 13, 2012 8:31 am)

# ENCYCLOPEDIA

- Home
- Assignments
- Announcements
- Discussion Forums
- Official Study Material
- Additional Resources
- Schedule
- Prescribed Books
- FAQs
- Wiki
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- Request a search
- Research Skills
- Encyclopedia

## Encyclopedia

### Options



Access provided by Brought to you by Unisa Library

Register | Sign in | Mobile Librarians Authors & Editors Societies

Home Browse Products Redeem a voucher Shortlist Cart

The online platform for Taylor & Francis Group content

Search [input] Search

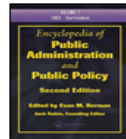
Within current reference work  Entire site

Advanced Search

Home > Reference Works > Encyclopedia of Public Administration and Public Policy, Second Edition

- Browse Reference Work
- By Title
- By Contributor
- By Date
- Description
- Editor Biographies
- Subscribe

## Encyclopedia of Public Administration and Public Policy, Second Edition



DOI: 10.1081/E-EPAP2  
ISBN: 1-4200-5275-6; eISBN: 1-4200-5276-4  
Last Updated: 19 Dec 2011

**Subject:** Civil Service & Public Sector, Business, Management and Accounting,  
**Publisher:** Taylor & Francis

# HPPUB – ADDITIONAL RESOURCES

- Home
- Assignments
- Announcements
- Discussion Forums
- Official Study Material
- Additional Resources**
- Schedule
- Prescribed Books
- FAQs
- Wiki
- Statistics
- Site Info
- Library Homepage
- Library Catalogue
- E-Resources
- Request a search
- Research Skills
- Encyclopedia

## Additional Resources

Site Resources Upload-Download Multiple Resources Permissions Options Check Quota

Location: HPPUB81-12-S2 Resources

Remove | Move | Copy

<input type="checkbox"/>	Title	Access	Created By	Modified	Size		
<input type="checkbox"/>	HPPUB81-12-S2 Resources						
<input type="checkbox"/>	+ Public Human Resource Management	Add	Actions	Entire site	MRS MM MALAN	Mar 15, 2012 11:17 am	5 items
<input type="checkbox"/>	+ Public Financial Management	Add	Actions	Entire site	MRS MM MALAN	Jun 25, 2012 10:06 pm	6 items
<input type="checkbox"/>	+ Government Planning and Policy Analysis in the Public Sector	Add	Actions	Entire site	MRS MM MALAN	Jun 26, 2012 2:04 pm	4 items
<input type="checkbox"/>	+ Study of Organisations and the Public Sector	Add	Actions	Entire site	MRS MM MALAN	Jun 26, 2012 2:04 pm	2 items
<input type="checkbox"/>	+ Labour Relations and the Public Sector	Add	Actions	Entire site	MRS MM MALAN	Jun 26, 2012 2:05 pm	5 items
<input type="checkbox"/>	+ Management and the Public Sector	Add	Actions	Entire site	MRS MM MALAN	Aug 21, 2012 12:14 pm	14 items
<input type="checkbox"/>	+ Politics in the Public Sector	Add	Actions	Entire site	MRS MM MALAN	Jun 26, 2012 2:06 pm	1 item
<input type="checkbox"/>	Ethical guidelines and approval.doc	Actions	Entire site	PROF LC VAN JAARSVELDT	Jun 24, 2012 1:16 pm	61.5 KB	
<input type="checkbox"/>	REFERENCESUNISA09.doc	Actions	Entire site	PROF LC VAN JAARSVELDT	Jun 24, 2012 1:18 pm	67.5 KB	
<input type="checkbox"/>	Research proposal evaluation formJan12 (2).docx	Actions	Entire site	PROF LC VAN JAARSVELDT	Jun 24, 2012 1:19 pm	27.1 KB	
<input type="checkbox"/>	tree and book.JPG	Actions	Entire site	PROF LC VAN JAARSVELDT	Jun 24, 2012 3:14 pm	1.5 MB	
<input type="checkbox"/>	+ General Library Information	Add	Actions	Entire site	MRS MM MALAN	Jun 26, 2012 2:50 pm	3 items
<input type="checkbox"/>	HPPUB81 ASSIGNMENT 1 example.doc	Actions	Entire site	PROF LC VAN JAARSVELDT	Jun 28, 2012 2:53 pm	43.5 KB	
<input type="checkbox"/>	HPPUB81 ASSIGNMENT 2 example.doc	Actions	Entire site	PROF LC VAN JAARSVELDT	Jun 28, 2012 2:54 pm	35.5 KB	

Show other sites

# HPPUB – ADDITIONAL RESOURCES

## Additional Resources

Location: HPPUB81-12-S2 Resources / Public Financial Management

Remove | Move | Copy

<input type="checkbox"/>	Title	Access	Created By	Modified	Size
<input type="checkbox"/>	Public Financial Management <span>Add</span> <span>Actions</span>				
<input type="checkbox"/>	Literature list on Public Financial Management on EbscoHost <span>Actions</span>	Entire site	MRS MM MALAN	Jun 25, 2012 12:41 pm	435 bytes
<input type="checkbox"/>	Electronic Books <span>Actions</span>	Entire site	MRS MM MALAN	Jun 25, 2012 9:49 pm	2 KB
<input type="checkbox"/>	Recommended books <span>Actions</span>	Entire site	MRS MM MALAN	Jun 25, 2012 10:24 pm	3.7 KB
<input type="checkbox"/>	Websites <span>Actions</span>	Entire site	MRS MM MALAN	Aug 14, 2012 9:53 am	0.9 KB
<input type="checkbox"/>	Public Financial Management Act <span>Actions</span>	Entire site	MRS MM MALAN	Jun 25, 2012 10:17 pm	85 bytes
<input type="checkbox"/>	Mkhize, N.; Ajam, T. 2006. The new budgeting approach in South Africa : a critical assessment. Journal of Public Administration, Vol 41, Issue 4, Dec. pages 761-775 <span>Actions</span>	Entire site	MRS MM MALAN	Jul 3, 2012 4:04 pm	68 bytes



# HPPUB – ADDISITIONAL RESOURCES

new search | subjects | Publications | Company information | more | Sign in | Folder | Preferences | Languages | new features | help

EBSCO HOST

Searching: **Academic Search Premier**, Show all | Choose Databases

Search Clear ?

UNISA university of south africa

Search Query: ((SU (public N1 administration)) OR (SU (public N1 management)) OR (SU (public N1 service)) OR (SU (government\* OR municipal\*))) AND (SU (public N4 financ\*))

in Select a Field (optional)

AND in Select a Field (optional)

AND in Select a Field (optional) Add Row

Basic Search | Advanced Search | Visual Search | Search History

Page: 1 2 3 4 5 | Relevance Sort | Page Options | Alert / Save / Share

17153 Results for...

Refine your results

- Full Text
- References Available
- Scholarly (Peer Reviewed) Journals



1866 Publication Date 2013

Update Show More »

Source Types

- All Results
- Academic Journals
- Trade Publications
- Magazines
- News
- Books

Update Show More


1.  **The Evolution and Continuing Challenges of E-Governance.** 


By: Dawes, Sharon S. *Public Administration Review*. Nov2008, Vol. 68, pS86-S102. 16p. 2 Charts. DOI: 10.1111/j.1540-6210.2008.00981.x.



E-governance comprises the use of information and communication technologies (ICTs) to support **public services, government administration**, democratic processes, and relationships among citizens, ...

Subjects: INTERNET in **public administration**; REFORMS; **PUBLIC administration**; POLITICAL planning; **PUBLIC finance**; WASTE in **government** spending; **PUBLIC administration** -- Citizen participation; **GOVERNMENT** spending policy; **MUNICIPAL services**; **PUBLIC** spending; **GOVERNMENT** policy; **NEW public management**; UNITED States; **Public Finance** Activities; COST control; PREVENTION

Database: Political Science Complete

 Add to folder

 PDF Full Text (180KB)

2.  **Looking a Gift Horse in the Mouth: Challenges in Managing Philanthropic Support for Public Services.** 

By: Brecher, Charles; Wise, Oliver. *Public Administration Review*. Nov2008, Vol. 68, pS146-S161. 15p. 5 Charts. DOI: 10.1111/j.1540-6210.2008.00985.x.

Collaborations between nonprofit and **public** sector organizations have become an increasingly important phenomenon in state and local **public service** delivery since the publication of the Winter Co...

Subjects: STATE-local relations; **MUNICIPAL services**; PUBLIC-private sector cooperation; **GOVERNMENT** agencies --

Related Images

Company

Enter company name Go



# HPPUB – ADDITIONAL RESOURCES

myUNISA university of south africa

Logout

My Workspace Course Admin Acc Sci Library Bus Man Library Chemistry Library Civ&ChemEng Lib Econ Science Library HPPUB81-12-S2 - more -

Home

Additional Resources

Location: HPPUB81-12-S2 Resources / Public Financial Management

Remove | Move | Copy

<input type="checkbox"/>	Title
<input type="checkbox"/>	Public Financial Management
<input type="checkbox"/>	Electronic Books
<input type="checkbox"/>	Recommended books
<input type="checkbox"/>	Websites
<input type="checkbox"/>	Public Financial Management Act
<input type="checkbox"/>	Literature list on Public Financial Manag
<input type="checkbox"/>	Mkhize, N.; Ajam, T. 2006. The new budg Journal of Public Administration, Vol 41, Issue

https://my.unisa.ac.za/access/content/group/HPPUB81-12-S2/Financial%20Management/Electronic%20B - Windows Int...

https://my.unisa.ac.za/access/content/group/HPPUB81-12-S2/Financial%20Management/Electronic%20B - Bing

File Edit View Favorites Tools Help

★ Favorites

### E-Books

Arze del Granado, J.B. 2007 [Fighting corruption in the public sector](#). Boston : Elsevier., 2007.

Campos, J.E. & Pradhan, S. 2007. [The many faces of corruption: tracking vulnerabilities at the sector level](#). Washington, D.C. : World Bank, c2007.

Hood, C. 2006. [The politics of public service bargains: reward, competency, loyalty - and blame](#). Oxford : Oxford University Press.

Jones, L. , Schedler, K. & Mussari, R. 2004. [Strategies for public management reform](#). Bingley, U.K. : Emerald.

Saint-Martin, D. & Thompson, F. 2006. [Public ethics and governance: standards and practices in comparative perspective](#). Bingley, U.K. : Emerald.

Shah, A. (ed.) 2007. [Performance accountability and combating corruption](#). Washington, D.C. : World Bank.


Stapenhurst, R. & Kpundeh, S.J. (eds.) 1999. [Curbing corruption: toward a model for building national integrity](#). Washington, D.C. : World Bank.

Stewart, Jenny. 2009. [Public policy values](#). New York : Palgrave Macmillan.

WESCOTT, C., Bowornwathana, L.R. & Jones, L.R. 2009. [The many faces of public management reform in the Asia-pacific region](#). Bingley, U.K. : Emerald.

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# HPPUB – ADDITIONAL RESOURCES



My Workspace | Course Admin | Acc Sci Libran

**Additional Resources**

Location: HPPUB81-12-S2 Resources / Public Financi

Remove | Move | Copy

◆  Title

- Public Financial Management
- Electronic Books
- Recommended books
- Websites
- Public Financial Management Act
- Literature list on Public Financial Manag
- Mkhize, N.; Ajam, T. 2006. The new budg  
Journal of Public Administration, Vol 41, Issue

Home | Assignments | Announcements | Discussion Forums | Official Study Material | Additional Resources | Schedule | Prescribed Books | FAQs | Wiki | Statistics | Site Info | Library Homepage | Library Catalogue | E-Resources | Request a search | Research Skills | Encyclopedia

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University of South Africa / All Locations - Windows Internet Explorer provided by UNISA

http://oasis.unisa.ac.za/record=b2334958~51

File Edit View Favorites Tools Help

★ Favorites


UNISA | Library Home | New Search | Print | Help | Login

Search Options | My Library | Library Links | Using AirPAC | Library Training

Start Over | Add to My Lists | Add to Bag | MARC Display | Another Search

RECORD NO | b2334958 | View Entire Collection | Search

Show only the Available titles



Reviews & More


**Other Resources**

Other Resources

Find

Corruption.

at



**E-Book**

Title The many faces of corruption [electronic resource] : tracking vulnerabilities at the sector level / [edited by] J. Edgardo Campos, Sanjay Pradhan.

Imprint Washington, D.C. : World Bank, c2007.

Copies	LOCATION	SHELF NO	STATUS
	Electronic Books	-	ONLINE

Connect to

View full text e-book at World Bank e-Library.  
Access restricted to Unisa staff and students

# HPPUB – ADDISIONAL RESOURCES

The screenshot shows a web browser window displaying the Sabinet Reference interface. The browser's address bar shows "Web Search" and "Meet Brazilian Beauties". The Sabinet logo is prominently displayed at the top left of the page, with the text "Sabinet Reference" and "We facilitate access to information" to its right. Below the logo, there is a navigation menu with options like "Home", "Search", "Search All", "mySabinet", "Help", and "Logout [ip\_user\_163.200.\*.\*]".

The main content area features the title "The new budgeting approach in South Africa : a critical assessment" and a sub-header "Home >> Viewing Item Details". Below this, there is a thumbnail of the journal cover for "Journal of Public Administration" and the title "The new budgeting approach in South Africa : a critical assessment" in red text. The text "SA ePublications" is visible below the title. There are several buttons for actions: "Persistent Link", "Export", "RSS", "Continues", and "Continued By".

On the right side of the page, there is a table with columns "Modified" and "Size". The table contains several rows of data:

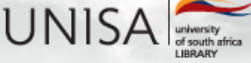
Modified	Size
Jun 25, 2012 9:49 pm	2 KB
Jun 25, 2012 10:24 pm	3.7 KB
Aug 14, 2012 9:53 am	0.9 KB
Jun 25, 2012 10:17 pm	85 bytes
Sep 14, 2012 8:39 pm	0.7 KB
Jul 3, 2012 4:04 pm	68 bytes


At the bottom of the page, there is a footer with the text "Gateway", "University of South Africa", and "The Sakai Project".

# MANAGING LIBRARY CONTENT ON MyUNISA

- Use permanent links for written content
- Use permanent links for journals, articles and e-resources
- Make permanent links available to lecturers







# MANAGING LIBRARY CONTENT ON MyUNISA – Library Catalogue



Library Home   New Search    Print   Help   Login

(Search History)

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1.  **Use a Competency Library to Build A Talent Management System**


By: Pick, Stephen; Uhles, Neville. *Public Manager*. Fall2012, Vol. 41 Issue 3


The article focuses on the aspects of competency libraries and their importance in building a **management** system for organizations. According to Kim Ruyle and Evelyn...

Subjects: CORE competencies; **TALENT management**; PERSONNEL management; ORGANIZATIONAL behavior; CORPORATE culture; ORGANIZATIONAL behavior; Rehabilitation Services; Professional and **Management** Development Training; (except Education, Public Health, and Veterans' Affairs Programs); **Human Resources** Consulting Services

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2.  **Human Talent Prediction in HRM using C4.5 Classification**

By: Jantan, Hamidah; Hamdan, Abdul Razak; Othman, Zulaiha Ali. *International Journal of Information Management*. 2010, p2526-2534. 9p. 4 Diagrams, 5 Charts.

In HRM, among the challenges for HR professionals is to **manage** an organization's human resources. **Human talent** prediction is a...

Subjects: PERSONNEL **management**; DECISION support systems; FUZZY systems; FUZZY logic; DECISION making; DECISION trees; MATHEMATICAL models; ALGORITHMS; NEURAL networks (Computer science); Administration of **Human Resource** Programs (except Education, Public Health, and Veterans' Affairs Programs); **Human Resources** Consulting Services



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The screenshot shows a web interface for an e-resource article. On the left, there are navigation options: 'Detailed Record' (with a document icon) and 'PDF Full Text' (with a PDF icon). The main content area features a blue header bar with a search icon and a 'Permalink' label. The URL 'http://search.ebscohost.com/login.aspx?direct=true&db=aph&AN=65218371&site=ehost-live&sc...' is displayed in a text box and is highlighted with an orange border. Below the header, the article title 'Make talent your business.' is shown. The article details include authors (Axelrod, Wendy<sup>1</sup> and Coyle, Jeannie<sup>1</sup>), source information (Leader to Leader; Fall 2011, Vol. 2011 Issue 62, p11-16, 6p), document type (Article), and subject terms (\*EXECUTIVES, \*EMPLOYEES -- Training of, \*BUSINESS skills, \*MARKET share, \*PROFITABILITY, \*EXPERIENTIAL learning, \*PERSONNEL management, \*CAREER development, \*EMPLOYEE empowerment, PSYCHOLOGICAL aspects). It also lists NAICS/Industry (611430 Professional and Management Development Training) and Codes (923130 Administration of Human Resource Programs (except Education, Public Health, and Veterans' Affairs Programs), 541612 Human Resources Consulting Services). The abstract discusses the know-do gap among managers and the role of high-performance organizations. Author affiliations are listed at the bottom.

**Permalink** <http://search.ebscohost.com/login.aspx?direct=true&db=aph&AN=65218371&site=ehost-live&sc...>

## Make talent your business.

**Authors:** Axelrod, Wendy<sup>1</sup>  
Coyle, Jeannie<sup>1</sup>

**Source:** Leader to Leader; Fall 2011, Vol. 2011 Issue 62, p11-16, 6p

**Document Type:** Article

**Subject Terms:** \*EXECUTIVES  
\*EMPLOYEES -- Training of  
\*BUSINESS skills  
\*MARKET share  
\*PROFITABILITY  
\*EXPERIENTIAL learning  
\*PERSONNEL management  
\*CAREER development  
\*EMPLOYEE empowerment  
PSYCHOLOGICAL aspects

**NAICS/Industry** 611430 Professional and Management Development Training

**Codes:** 923130 Administration of Human Resource Programs (except Education, Public Health, and Veterans' Affairs Programs)  
541612 Human Resources Consulting Services

**Abstract:** The article focuses on how to address the know-do gaps among managers and develop talent for the business. It states that the know-do gap appears to be expanding, although talent development has been proven to foster high-performance organization that outperforms competitors in revenue, market share, and profitability. It says that less than 12% are held accountable for developing talent or employees and confirms that employee development occur by learning across work experience, with managers relying largely on training and their human resource department. The authors discuss five practices revealed by their research on addressing the gap, which include conducting development daily, considering the psychological aspect of development, and teaching skills on organization politics.

**Author Affiliations:** <sup>1</sup>Managing partner, Talent Savvy Manager

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## Journal of Human Resource Costing & Accounting

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University, Lund, Sweden)  
**Citation:** Leif Edvinsson, Joachim Camp, (2005) "Intelligent remuneration in the knowledge economy for growth of intellectual capital", Journal of Human Resource Costing & Accounting, Vol. 9 Iss: 2, pp.112 - 122

**Keywords:** [Compensation](#), [Intangible assets](#), [Intellectual capital](#), [Knowledge management](#), [Remuneration](#)

**Article type:** Research paper

**DOI:** [10.1108/14013380510645388](http://dx.doi.org/10.1108/14013380510645388) (Permanent URL)

**Publisher:** Emerald Group Publishing Limited

**Abstract:**  
*Purpose* – The aim of this article is to highlight some characteristics of balancing dimensions for an intelligent remuneration system in the knowledge economy; in other words, what to look for when remunerating sustainable growth of capabilities for future earnings potential (i.e. intellectual capital). The article also aims to present a supplement to the thinking regarding compensation systems.

*Design/methodology/approach* – The article is based on and refined from a MBA thesis by J. Camp and presents a perspective on intelligent remunerations based on intellectual capital, motivational psychology and knowledge management theory.

*Findings* – This paper presents some aspects of an intelligent remuneration system for growth of intellectual capital by unleashing a larger potential of the

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# CONCLUSION



# CONCLUSION



**Thank you!**