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Mpumalanga College of Nursing Private Bag X1005 KABOKWENI 1245 24 July 2003

The Superintendent / Matron Philadelphia Hospital P. O. BOX 1 DENNILTON 1030

Dear Sir / Madam

RE: REQUEST TO CONDUCT A RESEARCH AT THE PHILADELPHIA HOSPITAL

I hereby request permission to conduct a research project in your hospital. The research topic reads as follows:

"Organisational climate as a cause of job dissatisfaction among nursing staff in selected hospitals within the Mpumalanga Province"

The research project will be conducted by making use of a questionnaire, which will be distributed, to different categories of nurses.

Permission to conduct the study is already granted by the Mpumalanga Province Research Ethics Committee (see attached copy).

Thank you in anticipation for your help.

Yours sincerely

CSP Lephoko (Ms)