

**TO:** Nursing management and nursing staff in selected hospitals within the three Districts of Mpumalanga Province.

**SUBJECT:** Completion of a questionnaire conducted in fulfillment of a Master's Degree in Advanced Nursing Science.

**RESEARCH TOPIC:** "Organisational climate as a cause of job dissatisfaction among nursing staff in selected hospitals within the Mpumalanga Province."

**Value of this research:**

The anticipated value of the research will depend on what responses you give to the various questions asked in the questionnaire. These answers will enable the researcher to draw certain conclusions and make recommendations. It is hoped that the responses will be useful to alert management on how nursing staff perceive the work environment.

**NB:** Please read all the instructions carefully before attempting to answer them. Please complete the questionnaire according to your knowledge concerning the various issues raised. Give honest answers reflecting your own point of view, no matter whether it is positive or negative. The following has relevance:

- All the information will be treated confidentially and will serve no purpose other than for academic reasons.
- Do not give or sign your name anywhere on the questionnaire.
- Thank you for your participation in this research project.

**Researcher:** Miss Constance Sipiwe Peggy Lephoko (Tutor)

Mpumalanga College of Nursing  
Private Bag X1005  
KABOKWENI  
1245

## **COMPOSITION OF QUESTIONNAIRE**

The questionnaire consists of three (3) sections namely A, B and C.

### **SECTION A**

Items relating to personal particulars of respondents in selected hospitals in the three districts within the Mpumalange Province.

### **SECTION B**

Questions directed to nursing management and nursing staff on organisational climate.

### **SECTION C**

Open-ended questions directed to nursing management and nursing staff on organisational climate.

Thank you for your participation.

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Constance Lephoko