

Themeli-

NURSERY & PRE-SCHOOL

1850
RAMPHOSA



CONSTITUTION



**GAUTENG DEPARTMENT OF EDUCATION
CENTRAL REGION
BOKSBURG/GERMISTON DISTRICT OFFICE**

Cox, Evert, Clark & Morrison, Sr.
EDGERSBURG

Private Flag XCM
BOKSBURG
1922

Tel (011) 322-2167

— 18 —

1168-1183

E.C.D. HEADCOUNT SURVEY 1998 / 1999

SOURCE LISTS

Name <u>Toronto Library & Pub. Serv.</u>	
Physical address <u>135-1</u>	Postal address <u>Box 1400</u>
<u>Commerce Bldg.</u>	<u>Regina, Sask.</u>
<u>Kansas City, Mo.</u>	<u>Telephone</u>
Postal code <u>per lot</u>	Postal code <u>S4N 1A6</u>
Telephone number	Fax number <u>313/224-2207</u>
Code (e.g. 07012007)	Code 1

3. TYPES OF SCRUTER

Credit & The School

Post-Potassium

1

Digitized by srujanika@gmail.com

6

□ 1000

• Camera

Private School Tuition

Primary home country

Private home (unoccupied)

Chapter 1

Detalii

X

www.EasyEngineering.net

Preliminary Results

Comments

1

For Search Tasks

Recent studies

10

100

X

4. FUNDRISING / SUBSIDY:

Do you get any subsidy?

Yes	No
Yes	No

Do you get any funding

From who

Timo Pieter

How much

R 2000.00

For how long

2 years

For what purpose

Emergency funding

5. LANGUAGE OF COMMUNICATION:

English

X

Zulu

Afrikaans

S.Sotho

Tswana

N.Sotho

Tsonga

Other

Venda

6. STAFF MEMBERS

NAME	POSITIONS
Micah	PENITENTIARY Monitor
Eloise	Monitor
Shafiqah	Monitor
Josephine	Monitor
Homes	House/Caretaker
Senzo	(On-call) Assistant/Deputy
Florina Mowana	Visiting Social Worker

Appendix : 9 [Continued]

-3-

7 TRAINING:
(Level of postnat al training done by practitioners / educators)

EXPERIMENT

5 COMMITTEE MEMBERS

NAME	ADDRESS	TELEPHONE	POSITION CHAIRPERSON
Frederick	1857 Lawrence	082 920 1261	Chairperson
Morris	1378 Lawrence	-	Secretary
Morin	1859 Lawrence	-	Secretary
Lawrence	1704 Lawrence	-	Admission
Austin	1933 Lawrence	-	Admission
Brennan	205 - 7th	-	Admission
Sorenson	1854 Lawrence	-	Admission

Morin
 NAME OF PRINCIPAL
R. Goldsmith
 SIGNATURE

15. 08. 98
 DATE

Source: www.sacoronity.org

Shacks of hope prepare creche pupils for school

Disadvantaged areas are now being allocated funds which will keep children off the streets

By Joanne Kriek
Education Reporter

There are 100 children playing in the dusty yard of the Thembu Crested at Roodepoort Park, Soweto, because that day are invited to dust, merrily skipping from their shacks and shacks.

Maryam and Djokha Molemo, the pre-creche owners, know each one of the children's names and are constantly calling and directing little groups of children into the shack that serves as a nursery, the brick classrooms attached to their home, or out to the playground.

South Africa's first creche, Maryam has her hands full with her 30-year-old "children" and her own four-month-old child, Michael. The playground, which Molemo works hard to maintain, sits on the walls, but is dusty and unaged. These creches are two out of 30 in the Germiston Sekukhune district supported by the Gauteng Department of Education's Creche project. In the past, only established preschools schools which had certain requirements regarding facilities and staff were given subsidies. Disadvantaged areas were excluded. Families of children were left to spend their days sitting around townships streets and squatter camps.

The project targets "children at risk". These include children from very poor families, victims of domestic

violence and abuse, undernourished children, children from broken homes who have no additional support, and children whose parents have substance abuse problems.

Up to 300 children across Gauteng will benefit from the long-declared and unmet-in-an-agreed-prize-of-R20-million "National Creche Project". For the 300 in Germiston, their subjects are not working and is about R200 per month less than 70% of households. The dole paid out for pensioners reaches R1000, but from 1997, pensioners have been entitled to a grant of R1000 per month. Molemo says:

Before the development of the creche, preschoolers spent their day in the squatter camp. Some number of children was rifled and children played alongside the busy highway, perhaps above the incoming traffic. Most of the children had no running water or basic electricity and they were always in danger of being hit by passing vehicles.

According to the department, 1000 additional preschools will be added to the creche network in 2000, so the creche network will consist of 4000, and the Gauteng Department of Education estimates that 10 000 children will benefit.

If we followed the rules of inclusion, there would be about 2000000 children, but who wants to allocate R20-million to a programme that accommodates these children fully? Not me.

CONSTITUTION

Appendix : 12

1. Name : Pull Together Scheme

2. Aims & Objectives:

- 2.1 To develop the Community and support each other.
- 2.2 To see to it that the community work together in times when there are problems in families. To provide emotional support and financial support to the bereaved families.
- 2.3 To enhance the potential of individual members together with their families to realise that they can tribute towards building/developing themselves.

3. Membership (Who can be a member)

- 3.1 People from Ramaphosa Area only, are allowed to join as a member.
- 3.2 People from other areas are not allowed to join, because it will be difficult to manage scheme.
- 3.3 There will be no limitation of number for people who want to join as long as they are from Ramaphosa.
- 3.4 The minimum joining age shall be 18 years old.
- 3.5 Two or more people from the same family are allowed to join as individual members and fully paid up members.
NB. The register will be kept (of registered members) & monthly contributions.

4. Financial Matters and Management thereof of the Scheme will be Comprises of the two FF Groups.

Group 1.

- 4.1 No member is allowed to participate in group two without being registered as a group one member.
- 4.1.2 The benefits of group one membership will be gained when there is death of one of the registered members.
- 4.1.3 In the case of death of a registered member, the family will have the choice of either appointing another member to replace the deceased or to cancel the continued gains and benefits of the scheme.
- 4.1.4 The membership joining fee for 1998 shall be R70-00 and this amount will be reviewed every year.

- 4.1.5 The membership fee for every month shall be R20.00
- 4.1.6 A new member is expected to have paid four successive months (R80.00), and only on the 5th month can a member claim benefits from the funeral scheme.
- 4.1.7 The benefits of the deceased beneficiary, irrespective of age shall be R500.00.
- 4.1.8 The benefits of a deceased registered and fully paid up member shall be R800.00
- 4.1.9 A registered member who's been fully paid up for a period of minimum 12 months, who's never reported or claimed benefits of the deceased beneficiary, because of reasons beyond his/her control is unable financially to continue with his/her membership due can terminate his/her membership, in this case such a member will be entitled to three quarter percentage of the money that she/he is already paid into the scheme.
- 4.1.10 A registered and fully paid up member who has enjoyed the benefits of a deceased beneficiary once or twice, can terminate his/her membership to the scheme, if there are reasons beyond his/her control. Such a member will not be entitled to any financial benefits from the scheme.

Group 2

- 4.2.1 Any member of group one can be a member of group two if he/she wishes too.
- 4.2.2 The members of this group will decide amongst themselves how much they want to contribute monthly and their contribution will be deposited straight to their bank accounts for their gain.
- 4.2.3 A member of this group, who has received and enjoyed the benefits of this group and now, unable to continue financing the other members of the group, because a reason beyond his/her control, accepts that the signatories of the bank account will be informed and will have authority to take from his/her group one fees to replace the said account, after this process has been completed his/her membership from the scheme will be canceled.
- 4.2.4 The money of the group two members should be deposited into the bank, latest by 7th of each month, and the deposit slips will be represented during the monthly meeting and record will be kept in the register.

5. Bank Account Signatories

- 5.1 Mr Tuwant Shylock Thembu
- 5.2 Miss Mamokete Miriam Matloung *(Signature)*
- 5.3 Miss Boniswa Agnes Khosa

2. (Constitution)

APPENDIX: 15 (A)

THEMELI NURSERY & PRE - SCHOOL
180 FISH EAGLE STREET, REIGER PARK EST. 5, 1466
P.O.BOX 4226, REIGER PARK, 1466



I, Miriam Themeli declare
that Mrs. Nango Phiri has been one of
the social worker working with us
since 2005 up until now. During that
period her work has been good and
satisfactory.

She often participated in school educational trips, helping in drafting some confidential documents, in applying mobile clinic to be available in our centre and also she used to give support in all areas, when necessary.

She is a friendly lady, with good interpersonal relationships. She showed strong leadership skills, dedication & committed to her work.

I trust that in her career, she will continue to display the same degree of conscientiousness. In my opinion she is an asset for the social work profession. She is a person that everyone might need to work with.

My best wishes accompany her.
Yours faithfully

Miriam Themeli (Signature) 27/03/2006

Appendix 15 (II)

**STATE OF AFFAIRS AT THEMELI NURSERY AND PRE-SCHOOL AS ON
MARCH 27, 2006.**

Interviewee: Ms Elizabeth Mise

Aged: 52 years

Date of service commencement at the center: 2003 (longest serving employee)

Capacity: Senior group teacher (6 years olds)

Number of teachers: 4

Number of children: 86

Owner-managers: Mr & Mrs Strydom and Miriam Thensef

Registration fee: R180-00

Monthly fee: R160-00

Monthly fee for toddlers: R200-00

Special fee for children aged 6 years who started at Themeli as toddlers: R140-00

2005: Educational excursions undertaken- Hekkies Park in Boksburg and Pretoria zoo.

2006: International visitors hosted by the centre- Two married couples from America and China respectively (names and date could not be remembered)

2006: (From 13 February – 3 March) Ms Lai, a missionary from Barcelona in Spain

The following were reported to be functioning well:

- a. Children's safety (gates are always locked)
- b. Food supplies (well stocked and menu-changed daily)
- c. Staff remuneration (salaries paid on the last working day of each month, on rare occasions delays happen, however, an explanation is always offered to staff members by owner-managers)
- d. Monthly school fees payments by parents (a few late payments were reported, however, the fees finally get settled by the end of each month)
- e. Scheduled parents meetings (teachers are not allowed to attend)

The following information was supplied by Mrs Mirriam Themeli (referred as Miss in this document)

- a. That Themeli educate is registered with the Gauteng Department of Social Development as a Non-Profit Organisation.
- b. The grant that was approved for the year 1998, 1999 and the year 2000 under the auspices of IMPULO PROJECT has since been indefinitely extended from 2001 including 2006.
- c. That shortly after the dismissal of the teacher referred to in chapter 3 of this document, the Pull-together Stokvel members' morale declined to a point of closure. Her speculations were that it was possible that the latter teacher had a hand in the Stokvel closure, maybe out of bitterness after her dismissal. She also added that maybe it was her own way of paying revenge for the latter.

THEMELI NURSERY & Pre-school is a community creche which was established in March 1996 to serve the needs of parents and children of the Ramaphosa Informal Settlement.

The facility has been very kindly arranged for the creche by Mr. Themeli.

A concerted effort is being made by the Educare practitioners, to provide stimulating environment. At present, these practitioners work on a purely voluntary basis.

o (Constitution)

EDUCARE PRACTITIONER

The Educare Practitioner is at all times responsible for :-

- creating a stimulating, happy and healthy environment, conducive to learning
 - upholding and maintaining the internal and external image of the creche
 - helping to develop each child's potential to its fullest capacity
 - identification of children with special problems/needs and referral of such children for special help wherever possible
 - respect, sensitivity, empathy and loyalty towards the children, their parents, fellow staff members and the creche in general
 - ensuring the absolute safety of the children in her care at all times
 - regular participation in Educare workshops and meetings so that she remains informed about developments in Early Childhood Development
 - showing respect for and confidentiality towards information divulged to her concerning children and parents
- The Educare practitioner should always be punctual in her attendance and diligent and resourceful in her presentations to the children.

EDUCARE PRACTITIONER'S ROLE IN THIS CHILDREN

- should always be applied with discretion and compassion and should aim to improve the child's behaviour
- should always be constructive and carefully selected and never be retaliatory or Vengeful. The purpose should be to improve the child's behaviour and avert further transgressions
- should be applied consistently
- NO CORPORAL PUNISHMENT

It is the Educare practitioner's responsibility to make the children aware of the rules in the creche through constant repetition. These rules must at all times, be applied in a consistent manner.

—Themeli—

NURSERY & PRE-SCHOOL

1859
RAMAPRAGA



CONSTITUTION

Appendix 15 (Continued)Appendix 15 (Continued)**Appendix 15**Appendix 15 (A)

The following information was supplied by Mrs. Maylene Powell (known as Mrs. in this document):

- a. The Trustee client is aligned with the Clothing Department of India (Clothing) as a Non Profit Organisation.
- b. The grant that was approved for the year 2019/2020 and the year 2020/2021 respectively of R100 000 and R100 000 has since indefinitely suspended from 2021 (excluding 2022).
- c. What shortly after the obtaining of the transfer referred to in paragraph 2 of this document, the full together total of previous transfers declined to a point of closure. For instance more than it was possible that the latest transfer had a result in the listed closure, might not of happened after the finalised. This was added that maybe it would close any of pending amounts for the last.

GENERAL PROPERTY & PRE-SCHOOL is a community creche which was established in March 1996 to serve the needs of a parents and children of the Kusagiebus Informal Settlement.

At the present facility has been very kindly arranged for by Mr. Thembu.

A concerted effort is being made by the childcare practitioners, to provide stimulating environment. At present, these practitioners work on a purely voluntary basis.

3. *(Cradle, Daycare)*

CRADLE & DAY CARE SERVICES

- The Cradle Department is an age group appropriate for babies from 0 - 12 months. This age group requires:
 - stimulating and comfortable indoor and outdoor environments
 - stimulating and challenging the visual and sensory development of the infants
 - helping the babies with certain processes to help physical development
- Daycare Department works with children aged 1 year and above and requires:
 - stimulating and challenging the visual and sensory development of the children
 - stimulating and challenging the social and emotional development of the children
 - stimulating and challenging the cognitive development of the children
 - stimulating and challenging the physical development of the children

The Cradle practitioners, general manager, the director, the practitioners and children are responsible for the implementation of the cradle and daycare in the organization.

THE INFANTILISATION AND YOUTH PROGRAMMES

- Infants undergo the regular child development and intervention activities as the Cradle and Daycare departments
- Infants undergo the stimulation, play activities, emotional and sensory development of themselves. This process is guided by the director who monitors, observes and assesses the development of the infants.
- Infants are required to be healthy
 - no contagious diseases

Mr. Mr. Tshwane, administrator in charge of cradles, the director, the practitioners, all the staff and the visitors, i. visitors, regular customers, visitors, clients and so forth, are responsible for the implementation of the cradles and daycare.

3. *(Cradle, Daycare)*

RESPONSIBILITIES

The PARENTS, as partners in the educational process of their children, are at all times responsible for :-

- rendering a positive and healthy contribution towards their child's education and supporting the staff in their endeavours
- showing respect and loyalty to the staff, the children and the creche in general
- adhering to the creche rules
- attending, as far as is possible, all creche functions and parent days
- rendering service and assistance where possible, during functions held at the creche
- assisting where possible, with the maintenance of creche buildings, equipment and grounds
- paying their school fees timously (or making alternative arrangements with the staff in the event of their genuinely being unable to afford the fees for a particular time period)
- arranging for their child to be brought to, and collected from creche, with due respect for creche opening and closing times
- informing the creche of reasons for their child's absences, particularly in the event of contagious illnesses
- informing the creche of home circumstances which could affect the child's behaviour at school
- keeping in regular contact with the Educare Practitioner regarding their child's progress at creche
- reacting promptly to notices sent home by the creche

RESPONSIBILITIES

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- abiding to the creche rules
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- informing the creche of home circumstances which could affect the child's behaviour at school
- keeping in regular contact with the Educare Practitioner regarding their child's progress at creche
- reacting promptly to notices sent home by the creche

CHILDREN

The CHILDREN are expected :-

- (for their own safety) to obey the creche rules as explained to them by the Educare Practitioners
- to be polite and courteous towards the creche staff and other adults who visit the centre
- to be friendly and considerate towards their fellow pupils
- to respect the creche property as well as the property of fellow pupils
- to refrain from littering, swearing, swearing and hitting other children

S (Constitution)

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- to be polite and courteous towards the creche staff and other adults who visit the centre
- to be friendly and considerate towards their fellow pupils
- to respect the creche property as well as the property of fellow pupils
- to refrain from littering, swearing, stealing and hurting other children

5.(Constitution)

Appendix : 2

THEMELI NURSERY & PRE-SCHOOL'S RULES

DATES OF FEE PAYMENT 1998

TIME : 17:00 - 19:20

VENUE : (RAMAPHOSA)

THEMELI CLOTHES

R 15.00 - registration fee.

R 60.00 - monthly fee.

Parents are informed that by 1st March of every year, the monthly fee will be increased.

Croche opens as from 6:30 am. - 4:00 pm. from 4:00 pm - 6:00 pm is after-care which costs R 20.00.

All payment is from 25th of each month up until 7th of each month.

If there is no report after 7th, parent(s) will be expected to pay R 10.00 fine.

We will not allow any child to arrive at creche before given time, unless parents puts his/her problem before.

- We need:
- changing clothes from each child.
- face-cloth from each child.

We don't allow parents to bring wet napkins.

If parents have decided to withdraw their children from creche, the notice of 4 weeks is needed!!

Parents are requested to attend any meeting that will be held at creche.

If parents absent himself/herself three consecutive times from the meeting, he/she might be fined.

The following particulars are needed from each parent:

- Your name & surname
- Your work telephone
- Your house number

If parents have complains, come and talk to us.

**THEMELI NURSERY
& PRE SCHOOL**
1859 RAMAPHOSA
BOX 14226
REIGER PARK
1559

"Let's build the future of our children together!"

DAILY PROGRAMME

- ARRIVAL, GREETINGS, PRAYER
- BREAKFAST
- TOILET ROUTINE & WASH
- EARLY MORNING RING
- INTRODUCE THEME: Language Development,
Rhymes and Recitations
- PACK-UP/ TOILET ROUTINE
- OUTDOOR / INDOOR PLAY:
 - Fantasy Play
 - Books
 - Art Activities
 - Perceptual Toys
 - Construction Blocks
- MUSIC RING:
 - Songs
 - Dramatisation
 - Musical Instruments
 - Exercise
- TOILET ROUTINE
- LUNCH
- REST/SLEEP
- TOILET ROUTINE
- STORY TIME
- AFTERNOON SNACKS
- FREE PLAY
- PACK-UP & DEPARTURE



**THEMELE NURSERY & PRE-SCHOOL,
1895 RAMAPHOSA INF SETTLEMENT**

Box 14226, Peiger Park, Boksburg, 1450



THEMEELA NURSERY & PRE-SCHOOL
1895 RAMAPHOSA INF SETTLEMENT

Box 14226, Prinsep Park, Bloemfontein, 14000

THEMELI NURSERY

& PRE SCHOOL

1859 RAMAPHOSA

BOX 14226

REIGER PARK

1559

15th March 1992.

Cell. 021 970 1207

The manager
Boksburg Health Services
Mobile Clinic department

Dear Sir / Madam,

RE: REQUEST FOR VACCINATION/IMMUNISATION SERVICES
TO BE RENDERED AT THE CRECHE PREMISES.

This letter serves to formalize a request for your mobile clinic department to immunise children registered with the creche at Themeli Nursery & Pre school premises - house number 1857 Honey Hill with

The status quo currently is that when (then) individual children are due for immunisation the two teachers take turns in taking the children to the mobile clinic "Stop station Street corner" - thereby leaving the rest of other children attended by only one teacher.

Please be advised that the number of registered children stands at 38 as of today (eighty-eight).

I thank you in anticipation for your kind assistance and especially for your "Commitment to Community-Building Health Services".

THEMELI NURSERY
& PRE SCHOOL
1859 RAMAPHOSA
BOX 14226
REIGER PARK
1559
27th March 1993.
Cell. 032 970 1207

The manager
Botsberg Health Services
Mobile Clinic department

Dear Sir/Madam

RE: REQUEST FOR VACCINATION/IMMUNISATION SERVICES
TO BE RENDERED AT THE CACHE PREMISES

This letter serves to formalize a request for your mobile clinic department to immunise children registered with the creche at Themeli Nursery & Pre-school premises - house number 1859 Rama Phosa with

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Please be advised that the number of registered children stands at 38 as of today (eighty-eight).

I thank you in anticipation for your kind assistance and especially for your "Commitment To Community-Friendly Health Services".

Years in the Service of the Lord Jesus Christ
Mrs. Nango C. Molotsane
(Social worker) *Molotsane*
and

Ms Mirriam Motloeng
(Educare teacher & creche owner). *Motloeng*

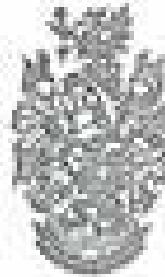
"**WE TOGETHER AS A COMMUNITY SERVICE TEAM,
WE MAKE THE DIFFERENCE!**"
(Nango Molotsane)

Yours in the Service of the Lord Jesus Christ
Mrs. Ntango Maledane (Social worker) *Ntango*
and

Mrs Miriam Motloung (Educare teacher & creche owner). *Miriam*

No. TOGETHER AS A COMMUNITY SERVICE TEAM,
WE MAKE THE DIFFERENCE!
(Ntango Maledane)

Telephone Nummer	021-4992
Faxnr. Faxnummer	021-4994



NOTICE IS HEREBY GIVEN THAT GENERAL MEETINGS ARE ARRANGED BY BOKVA FOR ALL PERSONS ENGAGED WITH NURSERY SCHOOLS, CRICHES, WHICH INCLUDES PLAY GROUPS AND DAYMOTHERS. THE FOLLOWING IS THE BOKVA PROGRAMME FOR 1998.

DATE	VENUE	TIME	TOPIC
TUESDAYS:			
January 13th	Civic Centre Hall	17:00 - 19:00 Tue: 18:00	Workshop: Curriculum 2002: CBE in the pre-school centres.
March 17th	Civic Centre Hall	17:00 - 19:00 Tue: 18:00	Workshop: Follow-up of first workshop. Evaluation by some centres. Problem discussion.
May 19th	Library Auditorium	17:30 Tue 18:00 - Committee 19:00 - End	Labour Relationships. Rights of Employers and Employees.
July 21st	Library Auditorium	17:00 Tue 18:00 - Committee 19:00 - End	Parents' unions. Matrix A&B. The benefits for parents etc.
September 2nd	Library Auditorium	17:30 Tue 18:00 - Committee 19:00 - End	Assessment and Reports.
November 2nd - 6th	Exhibition for all pre-school centres in the Van Rieel Mall.		

BOOKING IS ESSENTIAL FOR CATERING / SEATS PURPOSES AT TELEPHONE NUMBER 021-4992/4993/4994.

REGISTRATION FOR ALL EVENTS : R5-00 PER PERSON

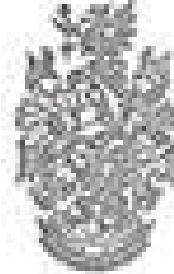
YOUR ATTENDANCE IS URGENTLY REQUESTED

S. M. DORMER
CO-ORDINATOR

PLAASLIK GORGELOOGRAAD VAN - TRANSITIONAL LOCAL COUNCIL OF
BOKSBURG

2000

Telephone Nummer	099-4092
Faxnr. Faksnr.	099-4093



Appendix : b

BOKSBURG TEL:
099-4092

NOTICE IS HEREBY GIVEN THAT GENERAL MEETINGS ARE ARRANGED BY
 BOKVA FOR ALL PERSONS ENGAGED WITH NURSERY SCHOOLS, CRÈCHES,
 WHICH INCLUDES PLAY GROUPS AND DAYMOTHERS. THE FOLLOWING IS
 THE BOKVA PROGRAMME FOR 1998.

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May 19th	Library Auditorium	17:30 Tue. 18:00 - Commence 19:00 - End	Labour Relationships. Rights of Employers and Employees.
July 23rd	Library Auditorium	17:30 Tue. 18:00 - Commence 19:00 - End	Positive labour, Mental Aids, The burden for creativity too.
September 21st	Library Auditorium	17:30 Tue. 18:00 - Commence 19:00 - End	Assessment and Reports.
November 2nd - 6th	Exhibition for all pre-school centres in die Van Rand Mall.		

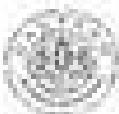
BOOKING IS ESSENTIAL FOR CATERING / SEATS PURPOSES AT TELEPHONE
 NUMBER 099-4092/4093/4094.

REGISTRATION FOR ALL EVENTS - R5-00 PER PERSON

YOUR ATTENDANCE IS URGENTLY REQUESTED

ANNEKE S.B.
 S.S. M. DOKMEHL
 CO-ORDINATOR

Appendix 7



Gauteng Department of Education

ECB and Primary Education Policy Unit

tel 355 0873 fax 355 0620

To the Impilo sites

It is more than a year since Impilo was launched and the district pilot began. Training has been ongoing for more than 8 months. Our main priority for choosing your site was based on the needs of the children. Many of the sites were placing children at risk because of poor conditions, lack of safety, overcrowding and little or no activities being provided for the children. Most of the sites struggled because of the lack of resources and sometimes the lack of training or experience or confidence of the practitioners.

The DGE has subsidised these sites to help provide resources and improve the environment of the children. Contracted training agencies provide training and support to develop the practitioners further. Training programmes have been based on the assessment of the practitioner's ability in providing a developmentally sound environment for the children. Sites where there has been no improvement risk losing the subsidy. They will also be forced to close down as the registration process of the Departments of Health, Welfare and Education is implemented. Families are also being made aware of what they must expect in ECB services through awareness programmes.

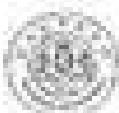
All practitioners have been made aware through the training, that children must have space to move and play freely in order to develop in a healthy way. Overcrowding (that is where children cannot move freely) cannot be supported. All sites that are overcrowded (your DDO and Training agency would have also alerted you to this if it is a problem) have 3 months to change the situation. A written plan describing the transformation of the site must be handed in to the district office by mid-August to ensure that next year's subsidy is paid (that is August - February). The DDO and agency are available to help you and your committee develop the plan. Guidelines have been given to the DDOs and RTOs with regard to the possibilities for transformation.

For those of you who have worked hard to improve the conditions of your children, we applaud you and encourage you to go on doing this most important work of helping to build a foundation for the future. Only if we work together, will we be able to meet the needs of our children.

Yours with love for the children


Carol Lihlaitzky
Impilo Project Manager
19.7.95

Appendix 7



Gauteng Department of Education

ECD and Primary Education Policy Unit

Tel: 011 355 0873 Fax: 011 355 0820

To the Impilo sites

It is more than a year since Impilo was launched and the district pilot began. Training has been ongoing for more than 8 months. Our main priority for choosing your site was based on the needs of the children. Many of the sites were placing children at risk because of poor conditions, lack of safety, overcrowding and little or no activities being provided for the children. Most of the sites struggled because of the lack of resources and sometimes the lack of training or experience or confidence of the practitioners.

The GDE has subsidised these sites to help provide resources and improve the environment of the children. Contracted training agencies provide training and support to develop the practitioners further. Training programmes have been based on the assessment of the practitioner's ability in providing a developmentally sound environment for the children.

Sites where there has been no improvement risk losing the subsidy. They will also be forced to close down as the registration process of the Departments of Health, Welfare and Education is implemented. Families are also being made aware of what they must expect in ECD services through awareness programmes.

All practitioners have been made aware through the training, that children must have space to move and play freely in order to develop in a healthy way. Overcrowding (that is where children cannot move freely) cannot be supported. All sites that are overcrowded (your DDO and Training agency would have also alerted you to this if it is a problem) have 3 months to change the situation. A written plan describing the transformation of the site must be handed in to the district office by mid-August to ensure that next year's subsidy is paid (that is August - February). The DDO and agency are available to help you and your committee develop the plan. Guidelines have been given to the DDOs and RTOs with regard to the possibilities for transformation.

For those of you who have worked hard to improve the conditions of your children, we applaud you and encourage you to go on doing this most important work of helping to build a foundation for the future. Only if we work together, will we be able to meet the needs of all our children.

Yours with love for the children


Carol Leibowitz
Impilo Project Manager
15.7.95

Appendix : 8GAUTENG DEPARTMENT OF EDUCATION
CENTRAL REGION
BOIKSBURG / GERMASTON DISTRICT C6Cnr East, Clun & Montagu Str.
BOIKSBURGPrivate Bag X24
BOIKSBURG
1460

Tel (011) 892-2100

Fax (011) 892-5173

Signed: Mr E van Wyk

1998-06-17

LEARNER / PRACTITIONER INFORMATION

Name of school / centre: Tremble

Age	Number of learners	Number of practitioners	Number of helpers / individuals
0 - 2 years	10	3	1
2 - 3 years	14	3	1
3 - 4 years	16	3	1
4 - 5 years	19	3	1
6 years	9	3	1
Total	79	12	4

Total number of children: 79

Total number of practitioners: 12

Total number of staff (including helpers, cook, etc.): 12

M. van Wyk
PRINCIPAL16.06.98
DATE

Appendix 8GAUTENG DEPARTMENT OF EDUCATION
CENTRAL REGION
BOXBURG / GERMISTON DISTRICT C6Cnr East, Glass & Montagu Str.
DOXBURGPrivate Bag XCM
DOXBURG
1650

Tel (011) 892-2100

Fax (011) 892-5173

Signed M. E. van Wyk

1998-06-17

LEARNER / PRACTITIONER INFORMATION

Name of school / centre: Tangwaloa

Age	Number of learners	Number of practitioners	Number of helpers / assistants
0 - 1 years	10	1	1
2 - 3 years	14	3	1
3 - 4 years	16	3	1
4 - 5 years	14	3	1
6 years	9	2	1
Total	74	10	—

Total number of children: 74Total number of practitioners: 10Total number of staff (excluding helpers, cook, etc.): 10M. E. van Wyk
PRINCIPAL16/06/98
DATE

**GAUTENG DEPARTMENT OF EDUCATION
CENTRAL REGION
BOKSBURG / GERMISTON DISTRICT C6**



One East, Chalm & Marais St,
BOKSBURG

Private Bag X24
BOKSBURG
1400

Tel (011) 893-3151
Fax (011) 893-3151

Mr. J. van Wyk

1998/1999

**E.C.D. HEADCOUNT SURVEY
1998 / 1999**

SCHOOL NO. 115

Name: <i>Tanja</i>	Address: <i>No 2009 S Poole Street</i>
Physical address: <i>189</i>	Postal address: <i>Box 1400</i>
<i>Laingsburg Estate</i>	<i>Randburg Park</i>
<i>Laingsburg Estate</i>	<i>Laingsburg Park</i>
Postal code: <i>1400</i>	Postal code: <i>1400</i>
Telephone number:	Fax number: <i>no fax</i>
Code (e.g. 011 or 012)	Code: <i>1</i>

2. TYPE OF SERVICE

Office

Office based

Creche / Kindergarten

Centre

Pre-Primary

Church Hall

Garage

Primary School classroom

Private house (occupied)

Private house (unoccupied)

Other -

Details:

3. OWNERSHIP

Private business

For Church Funds

Community

Non-profit making

Other:

Details:

GAUTENG DEPARTMENT OF EDUCATION
CENTRAL REGION
BOKSBURG / GERMSTON DISTRICT C6



Car East, Chalm & Montagu Sts
BOKSBURG

Private Bag X24
BOKSBURG
1460

Tel (011) 492-3100
Fax (011) 492-5171

Mr J. van Wyk

(011) 492-3100

E.C.D. HEADCOUNT SURVEY
1998 / 1999

SCHOOL NO. 415

Name: <i>Futura Primary School - Germiston</i>	
Physical address: 1955 m	Postal address: Box 1460
Language taught: English	Language Spoken: English
Religious Prof.: Christian	Denomination: Protestant
Postal code: 1460	Postcode: 1460
Telephone number:	Fax number: n/a
Code (e.g. 011 492 3100)	Code:

2 TYPE OF SERVICE

Creche

Hospitalised

Church Building

Crèche

Pre-Primary

Church Hall

Garage

Primary School classroom

Polytech house (occupied)

Private house (unoccupied)

Other: -

Details:

3 OWNERSHIP

Private business

For Church Fund

Community

Non-profit making

Other:

Details:

4. FUNDING / SUBSIDY:

Do you get any subsidy?

Yes	No
Yes	No

Do you get any funding?

I M P O R T P i c t u r e

From who

R a c o o n . c o m

How much

3 0 0 0 \$

For how long

E m p r e n e u r I U p g r a d i n g

For what purpose

5. LANGUAGE OF COMMUNICATION:

English

Zulu

Afrikaans

S.Sotho

Tswana

N.Sotho

Tsonga

Other

Venda

6. STAFF MEMBERS

NAME	POSITION
Mosimane	Project Officer / Principal
Esiwe	Project Officer
Bongiwe	Project Officer
Jesophine	Assistant
Perle	House / Caretaker
Siphelele	(Office) Project Planning
Nonoza Maweniwe	Visitor Section - Web site

4. FUNDING / SUBSIDY:

Do you get any subsidy?

<input checked="" type="checkbox"/>	Yes
<input type="checkbox"/>	No

Do you get any funding?

I receive Prior

From who

Raceco - co

How much

3 years

For how long

Emergency Purpose

For what purpose

5. LANGUAGE OF COMMUNICATION:

English

<input checked="" type="checkbox"/>

Zulu

Afrikaans

S.Sotho

Tsonga

N.Sotho

Tswana

Other

Venda

6. STAFF MEMBERS:

NAME	POSITION
Muzi	Project Officer / Manager
Esi	Secretary
Grazza	Administrator
Jessie	Assistant
Anees	House / Caretaker
Syork	(Office) Assistant Librarian
Nomcebo Mawumiso	Visitor Section - Ward

Appendix : 9 (Continued)

1

7 TRAINING
(Level / nature of training done by practitioners / educators)

二、立交桥匝道设计

Appendix : 9 (Continued)

7 TRAINING *(Level / amount of training done by practitioners / educators)*

EXERCISE

5 COMMITTEE MEMBERS

NAME	ADDRESS	TELEPHONE	POSITION CHARTERS
Frances	1259 Lamontosa	area 930-2263	Chairwoman
Mabel	1278 Lamontosa	-	Finance
Mildred	1259 Lamontosa	-	Secretary
Lawrence	1784 Lamontosa	-	Program
Archie	4733 Lamontosa	-	Program
Beth	267 Tezio	-	Program
Susan	1834 Lamontosa	-	Assist. Program

Mildred
NAME OF PRINCIPAL

W. G. Bunting

SIGNATURE

RE - 08 - 98
DATE:

5 COMMITTEE MEMBERS

NAME	ADDRESS	TELEPHONE	POSITION CHAIRPERSON
Grace	1259 Lamontain	682-920126	Chairperson
Meredith	1233 Lamontain	-	Finance
Mission	1259 Lamontain	-	Secretary
Lorraine	1224 Lamontain	-	Planning
Patricia	4753 Lamontain	-	Formation
Brenda	305 - 700	-	Formation
Susan	1254 Lamontain	-	Administration

Mission

NAME OF PRINCIPAL

Ruth Young

SIGNATURE

15. 08. 78
DATE

Source: *The Sunday Times*

Shacks of hope prepare creche pupils for school

Disadvantaged areas are now being allocated funds which will keep children off the streets

By Andiswa Mabaso
Mabaso Report

There are 30 children staying in the dusty yard of the Thembu Council Model Pre-school, blindfolded, unaware that they are indeed in fact, individually lifting them from their houses and streets.

Maryam and Sayedah Naseem, the pre-school owners, know well-side of the children's names and are constantly calling and directing little groups of toddlers to the shack that serves as a nursery; the brick classrooms attached to their home, or out in the playground.

Maryam, 35, and Sayedah, 32, have been left with two 30-day "charges" and her own four-year-old child, Michael. The shack from which Maryam works has a few teaching aids on the walls, but is gloomy and cramped. These creches are two out of 30 in the Germiston-Boksburg district supported by the Gauteng Department of Education's budget. In the past, only established pre-primary schools which met certain requirements regarding facilities and staff were given subsidies. Disadvantaged areas were excluded and thousands of children were left to spend their days in living around tracks, streets and soccer camps.

The present targets "children at risk". These include children from very poor families, victims of abuse,

or violence and abuse, undernourished children, children from both mothers who have no additional support, and children whose parents have AIDS or tuberculosis.

"We're the first state-run street kids," says Leyla Ngwenya of the Impilo project, and survive on an annual budget of just over R1-million a year. For the 1999 financial year, their subsidy from the department of education was set to about R200 per child less than R300, she adds. "It's the lowest budget we've had since 1994." The annual grant covers for personnel costs, rent, but fuel and electricity are paid on a cost-recovery basis. "It's not the best," says Leyla, "but it's better than nothing."

Before the development of the Impilo creches, preschoolers spent their day in the squatter camp. Because abuse of children was rife and too many played alongside the toy high-fliers played alongside the toy high-fliers, they were forced to accommodate more. Most of the children have been staying either in older dormitory-style houses or simple houses with three or four children in each.

"The living conditions are really bad," says Leyla. "Many children have to sleep on the floor because there is no room in the houses, and the children are not allowed to play outside and have fun."

On average, 100 cases of abuse, neglect, Unlawful confinement, or assault are reported to the Impilo project every month. "It's not the most dramatic thing," says Leyla.

Disadvantaged areas are now being allocated funds which will keep children off the streets

Shacks of hope prepare creche pupils for school

Disadvantaged areas are now being allocated funds which will keep children off the streets

By Anette Pretorius
Mail & Guardian

There are 16 children playing in the dusty yard of the Thembu Cosmo City Creche Park, blissfully unaware that they are nestled in dirt, individually keeping them from their toys and books.

Maryam and Siphiwe Mabuza, the preschool owners, have each one of the children's names and are constantly writing and correcting lists of names to the book that serves as a record the Irish classrooms attached to their home, or not in the dispensary.

Maryam Pretorius Mabuza has her hands full with her 30-year-old "children" and her new four-year-old child, Michael. The classroom which Maryam works has a few markings like on the walls, but is dirty and craggy. These children are two out of 30 in the Cosmo City School District supported by the Gauteng Department of Education's budget present. In the past, only established pre-primary schools which met certain requirements regarding facilities and staff were given subsidies. Disadvantaged areas were excluded and thousands of children were left to spend their days sitting around trash-strewn streets and regular camps.

The present targets "children at risk". These include children from very poor families, victims of domestic

violence and abuse, undernourished children, children from households who have no additional support, and children whose parents have AIDS or tuberculosis.

Today before 10:00am, Maryam's long day begins for the independent and resourceful preschool group of less than 10 children a year. For the last four years, their subsidy has been cut to about R300 per child, less than R3,000 for the whole group. For parents with no income, but from low-income pay and the odd grant, Maryam says, the subsidy is R1,000.

Before the development of the nearby creches, preschoolers spent their day in the regular camp. Some 10,000 of children live in informal settlements alongside the busy roads, yet originally there is no accessible traffic island or the like. Maryam's preschool is located on a busy road, with traffic passing by.

"The children don't go to school," Maryam says. "I have seen the faces of the children. They have the potential, said the Department of Education's director general, Dr. Nkosazana Dlamini-Zuma.

"I am following the rules of government, the educational framework for preschool, but what does it mean?" she asks. "It means that we must be challenging their children to do well."

1. Name : Pull Together Scheme

2. Aims & Objectives:

- 2.1 To develop the Community and support each other.
- 2.2 To see to it that the community work together in times when there are problems in families. To provide emotional support and financial support to the bereaved families.
- 2.3 To enhance the potential of individual members together with their families to realize that they can tribute towards building/developing themselves.

3. Membership (Who can be a member)

- 3.1 People from Ramaphosa Area only, are allowed to join as a member.
- 3.2 People from other areas are not allowed to join, because it will be difficult to manage scheme.
- 3.3 There will be no limitation of number for people who want to join as long as they are from Ramaphosa.
- 3.4 The minimum joining age shall be 18 years old.
- 3.5 Two or more people from the same family are allowed to join as individual members and fully paid up members.
NB. The register will be kept (of registered members) & monthly contributions.

4. Financial Matters and Management thereof of the Scheme will be Comprised of the two FF Groups.

Group 1.

- 4.1 No member is allowed to participate in group two without being registered as a group one member.
- 4.1.2 The benefits of group one membership will be gained when there is death of one of the registered members.
- 4.1.3 In the case of death of a registered member, the family will have the choice of either appointing another member to replace the deceased or to cancel the continued gains and benefits of the scheme.
- 4.1.4 The membership joining fee for 1998 shall be R70-00 and this amount will be reviewed every year.

CONSTITUTION

1. Name : Pull Together Scheme

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- 2.1 To develop the Community and support each other.
- 2.2 To see to it that the community work together in times when there are problems in families. To provide emotional support and financial support to the bereaved families.
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- 4.1.2 The benefits of group one membership will be gained when there is death of one of the registered members.
- 4.1.3 In the case of death of a registered member, the family will have the choice of either appointing another member to replace the deceased or to cancel the continued gains and benefits of the scheme.
- 4.1.4 The membership joining fee for 1998 shall be R70-00 and this amount will be reviewed every year.

- 4.1.5 The membership fee for every month shall be R20.00
- 4.1.6 A new member is expected to have paid four successive months (R80.00), and only on the 5th month can a member claim benefit from the funeral scheme.
- 4.1.7 The benefits of the deceased beneficiary, irrespective of age shall be R500.00.
- 4.1.8 The benefits of a deceased registered and fully paid up member shall be R800.00
- 4.1.9 A registered member who's been fully paid up for a period of minimum 12 months, who's never reported or claimed benefits of the deceased beneficiary, because of reasons beyond his/her control is unable financially to continue with his/her membership due can terminate his/her membership, in this case such a member will be entitled to three quarter percentage of the money that she/he is already paid into the scheme.
- 4.1.10 A registered and fully paid up member who has enjoyed the benefits of a deceased beneficiary once or twice, can terminate his/her membership to the scheme, if there are reasons beyond his/her control. Such a member will not be entitled to any financial benefits from the scheme.

Group 2

- 4.2.1 Any member of group one can be a member of group two if he/she wishes too.
- 4.2.2 The members of this group will decide amongst themselves how much they want to contribute monthly and their contribution will be deposited straight to their bank accounts for their gain.
- 4.2.3 A member of this group, who has received and enjoyed the benefits of this group and now, unable to continue financing the other members of the group, because a reason beyond his/her control, accepts that the signatories of the bank account will be informed and will have authority to take from his/her group one fees to replace the said account, after this process has been completed his/her membership from the scheme will be canceled.
- 4.2.4 The money of the group two members should be deposited into the bank, latest by 7th of each month, and the deposit slips will be represented during the monthly meeting and record will be kept in the register.

5. Bank Account Signatories

- 5.1 Mr Tuvani Shylock Themeli
- 5.2 Miss Mamokete Mirriam Motloung Chairperson
- 5.3 Miss Boniswa Agter Khuse

2. (Constitution)

- 4.1.5 The membership fee for every month shall be R20.00
- 4.1.6 A new member is expected to have paid four successive months (R80.00), and only on the 5th month can a member claim benefit from the funeral scheme.
- 4.1.7 The benefits of the deceased beneficiary, irrespective of age shall be R500.00.
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5. Bank Account Signatories

- 5.1 Mr Tuwani Shylock Thembu
- 5.2 Miss Mamokete Mirriam Motsepe *(Signature)*
- 5.3 Miss Boniswa Agnes Khupe

2. (Constitution)

APPENDIX : 15 (A)

THEMELI NURSERY & PRE - SCHOOL
189 FISH EAGLE STREET, REIGER PARK EXT. 5, 1466
P.O.BOX14226, REIGER PARK , 1466



I Miriam Themeli declare
that Mrs. Nongo Phiri has been one of
the social worker working with us
since 2005 up until now. During that
period her work has been good and
satisfactory.

She often participated in school educational trips, helping in drafting some confidential documents, in applying Mobile Clinic to be available in our centre and also she used to give support in all areas, when necessary
she is a friendly lady, with good interpersonal relationships, she showed strong leadership skills, dedication & committed to her work.

I trust that in her career, she will continue
to display the same degree of conscientiousness.
In my opinion she is an asset for the
social work profession. She is a person
that everyone might need to work with.

My best wishes accompany her
Yours faithfully

Miriam Themeli (Themeli) 27/03/2006

APPENDIX : 15 (A)

THEMELI NURSERY & PRE - SCHOOL
189 FISH EAGLE STREET, REIGER PARK EXT. 5, 1466
P.O.BOXH226, REIGER PARK, 1466



I Mission Themeli declare
that Mrs. Nlongo Phiri has been one of
the social worker working with us
since 2008 up until now. During that
period her work has been good and
satisfactory.

She often participated in school educational trips, helping in drafting some confidential documents, in applying Mobile Clinic to be available in our centre and also she used to give support in all areas, when necessary
she is a friendly lady, with good interpersonal relationships, she showed strong leadership skills, dedication & committed to her work.

I trust that in her career, she will continue
to display the same degree of conscientiousness.
In my opinion she is an asset for the
social work profession. She is a person
that everyone might need to work with.

My best wishes accompany her
Yours faithfully

Mlongo Phiri (Mlongo) 27/03/2006

The following information was supplied by Mrs Mirriam Thenseli (referred as Moira in this document):

- a. That Thenseli educate is registered with the Gauteng Department of Social Development as a Non-Profit Organization.
- b. The grant that was approved for the year 1998, 1999 and the year 2000 under the auspices of EMPILO PROJECT has since been indefinitely extended from 2001 including 2006.
- c. That shortly after the dismissal of the teacher referred to in chapter 3 of this document, the Pull-together Sielkvel members' morale declined to a point of closure. Her speculations were that it was possible that the latter teacher had a hand in the Sielkvel closure, maybe out of bitterness after her dismissal. She also added that maybe it was her own way of paying revenge for the latter.

Appendix 18 (III)

**STATE OF AFFAIRS AT THEMELI NURSERY AND PRE-SCHOOL AS ON
MARCH 27, 2006.**

Interviewee: Ms Elizabeth Mase

Aged: 52 years

Date of service commencement at the center: 2003 (longest serving employee)

Capacity: Senior group teacher (5 years olds)

Number of teachers: 4

Number of children: 86

Owner-managers: Mr & Mrs Shylock and Mirriam Thenseli

Registration fee: R180-00

Monthly fee: R160-00

Monthly fee for toddlers: R200-00

Special fee for children aged 6 years who started at Themeli as toddlers: R140-00

2006: Educational excursions undertaken- Bekkie Park in Boksburg and Pretoria zoo.

2005: International visitors hosted by the educate- Two married couples from America and China respectively (names and date could not be remembered)

2006: (From 13 February – 3 March) Ms Luisa, a missionary from Barcelona in Spain

The following were reported to be functioning well:

- a. Children's safety (gates are always locked)
- b. Food supplies (well stocked and menu changed daily)
- c. Staff remuneration (salaries paid on the last working day of each month, on rare occasions delays happen, however, an explanation is always offered to staff members by owner-managers)
- d. Monthly school fees payments by parents (a few late payments were reported, however, the fees finally get settled by the end of each month)
- e. Scheduled parents meetings (teachers are not allowed to attend)

Appendix C (b)

Information contained in this section is from the Annual Audit Report dated 20/07/2004.

Business Information

Age 3 years

Date of birth unknown (Estimated 18th August 2000 based on the symptoms reported from other health care professionals)

Gender: female

Healthcare provider:

Other (please tick the boxes which apply)

GP/Practice

Other Health Care Professional

Family practitioner

Age 3 to 4 months when you received a 'Normal' result from the

Healthcare professional who took the blood sample and measured

(e.g. blood test) for you by the time you had symptoms or were seen at the hospital or medical clinic or emergency room.

Not sure / Unknown - If the healthcare provider you received a 'Normal'

My family has experience in following re:

- a. Diabetes mellitus (adults)
- b. Hypertension and/or heart disease (adults)
- c. High cholesterol and/or stroke (adults)
- d. Autoimmune conditions (such as rheumatoid arthritis or lupus) and/or thyroid disease
- e. Multiple sclerosis
- f. Myopathy and/or peripheral neuropathy
- g. Genetic disorders (such as cystic fibrosis and sickle cell disease)
- h. Familial psychiatric history (such as schizophrenia).

- a. My blood sugar (sugar in my blood) was measured by my healthcare provider or other health professional.
- b. The results for my blood sugar test were normal and my healthcare provider or other health professional told me that my blood sugar level was within the normal range for my age.
- c. I have never had a blood sugar test done because I do not have any symptoms of diabetes or prediabetes such as frequent urination, increased thirst, increased hunger, blurred vision, fatigue, or weight loss.