

CURRICULUM VITAE

Evelyn Germinah Chiloane-Tsoka, known as Evelyn by all, is the fourth child born of six of the late Mr. and Mrs. Chiloane. She was born in 1958 in the village of Wallmansthal, situated 49 kilometres away from Pretoria CBD, now known as Tshwane. Where, they were forcefully removed to Soshanguve in 1974.

In 1976 she was one of the students who played a part in the uprising against Afrikaans as a medium of instruction and Soshanguve was no exception to the rule. It was under surveillance as activists such as Reverend Smangaliso Mkhathshwa was put under house arrest. It was the youth of Soshanguve, those who participated with him in projects such as candle manufacturing, from which was orchestrated countless arrests. In 1978 she matriculated at Ithuteng High School. In 1979 shortly after matriculating, she worked at Ga-Rankuwa hospital now George Mukhari as Administrator and later resigned to join the teaching fraternity at Transvaal College of Education. It was there, while doing her studies that she enrolled with Unisa for a Bachelor of commerce degree. In 1983 she joined Gauteng Department of Education and served the ministry for a period of ten years both as a teacher and a head of Department of commerce in different schools even school of the handicapped, Philadelphia High, where she learned Braille to teach the blind learner as well as the hard of hearing and physically challenged.

In 1992 her bachelor degree was conferred from Unisa and a year later she registered for full-time BCom (Hons) at Vista University now University of Pretoria Mamelodi campus. In 1995 she was appointed as a full time lecturer at Hebron College and part-time lecturer at Vista University. A year later in 1996, she was appointed a full-time

lecturer in Business Management at Vista University Mamelodi Campus. In 1997 she registered her MCom at the same institution. Her dissertation entitled "Perception of women Managers in leadership positions"; this was in line with the government initiative to the commitment of gender equality and transformation. The study targeted private sector in Gauteng and to investigate the readiness in implementing change policies to promote women into leadership positions. It was in 1999 that the degree was conferred and two articles were published from the study in 2000 and 2001. In 2006 she registered for DCom at the University of Johannesburg. This time the thesis focused on women in Entrepreneurship and challenges they face as they conduct their businesses. Government policies and programmes, Small Business Act, financial institutions were targeted to investigate how empowering they were in assisting women entrepreneurs especially black (disadvantaged) Africans. At this time she was employed at Pretoria University and after her graduation she published an article and was promoted to senior lectureship. In 2010 she joined Unisa as an Associate professor. Not only did she serve as an academic in these institutions, her profile of Academic Citizenship dates back to 1996 where she worked together with the Premier Mashatile under the Ministry of Transport to stabilise the Taxi industry that was in violence conflict between taxi Associations countrywide, and many lost their lives in the townships. In 2004 she was the key role player to the merger of TUT and focussed on bringing together the diverse workforce. She also engaged her services to assist in SANDF (war college), Tshwane south, TUT and Nelson Mandela University both as supervisor and as external moderator. Her passion in entrepreneurship was enacted by establishing a business centre in Mamelodi Campus in partnership with Business Skills of South Africa and

Tshwane local Municipality as her community engagement programme for which she still partakes in Soshanguve uplifting women entrepreneurs. In 2012 she partnered with Dti and Triodos-Netherland, a consultancy to assist FET colleges in drawing business plans to host entrepreneurship centres as part of Dti learner programmes.

Ladies and gentlemen, Prof Chiloane-Tsoka has published and presented conference papers both nationally and internationally. She is a member of academic bodies. She has received awards from her school for research publications due to enabling environment support system for research within such a small space of time at UNISA. Finally, she was seconded by her college to represent CEMS as CNC Council negotiating Committee at UBF in 2012 during salary negotiations and policy formulation. It was in this forum that she represented CEMS on behalf of the management of UNISA at the UBF and the process learned a great deal about UNISA as an effective Open Distance Learning institution (ODL).