
Native Labour in Industry and Farming.

1. The history of Native labour in South Africa, according to Van der Post: "Native Labour." (A.
2. Native labour since Union.
   1. Industrial Legislation — The Native Labour Regulation Act and the Recruiting System: Policy
      — The Settlement of Injustice: The Montagu-Bouverie Acts
      — The Caledonian Labour Policy
      — The Determination of Wages: Wage Act 1925 as amended
Native Labour in Industry and Agriculture

A. The History of Native Labour in South Africa
   1820 - 1862: During regime of Natal East India Company
   1862 - 1870: The gold mining era in CA.
   1870 - 1889: The development of mining and penetration Native Labour.
   1890 - 1910: The last wave where it affected Native Labour.

B. Twentieth Century Problems of African Labour in S.A.

1. The Supply of African Labour
   a. Factors tending to increase the demand for African labour
      - Mining Development
      - Development of Manufacturing Industry
      - Farmers' Industry
   b. Factors tending to increase the supply of African labour
      - Smaller of land
      - Introduction of new work
      - Evolution of mining out of mining
      - Product of the Indian
      
2. Factors tending to restrict the supply of African labour
   a. The Chinese in Industry
   b. Protection legislation

3. Indirect Legislation: its effects on African Workers
   a. The Chinese Head CONST. Act. 1911
   b. The Chinese Labour Act 1912
   c. The Chinese Labour Act 1922
   d. The Chinese Labour Act 1924

4. The Supply of African Employment
   a. National Board
   b. National Board
   c. National Board

Riding:
Van der Horst: Native Industry in South Africa
Thurley: The Native labour system of CA.
Franklin: Economic in South Africa
Schoefer: Migrant Labour - Forced Life
Hollman: "Handbook of Race Relations" Rights of native labour.
In a time of inaction, the living must be found and be guided.

In the absence of firm direction, the brave must act.

The wise must lead, the foolish must follow.

In a world of uncertainty, the strong must stand firm.

The weak must be supported, the lost must be found.

The past must be learned from, the future must be prepared for.

In a time of profound change, the steady must endure.

The changeless must be cherished, the changing must be embraced.

In a world of diversity, the common must be sought.

The unique must be valued, the ordinary must be appreciated.

The future belongs to the brave, to the determined, to the persistent.

In a world of uncertainty, the courage must be found.

The fear must be conquered, the doubt must be overcome.

The truth must be sought, the justice must be served.

In a time of turbulence, the peace must be preserved.

The conflict must be resolved, the unity must be restored.

The love must be shared, the hope must be held.

In a world of chaos, the calm must be found.

The anger must be transformed, the hatred must be transcended.

The beauty must be celebrated, the wonder must be experienced.

In a time of division, the unity must be embraced.

The difference must be respected, the common must be cherished.

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Shortages of Farm Labour

The Native Farm Labour Committee 1937-39 found the reasons for
the shortage of farm labour stated by farmers as follows:

1. That the agricultural industry is commercially unable to compete with other
industries, with the result that cash wages of farm work are generally low, that
farmers are unable to retain cash and that returns on labour on some
farms are unsatisfactory

2. That there is an uneven, wasteful and unnecessary distribution of labour among
the different sections of the country

3. That there is a lack of communication and control of farm work

4. That there is a lack of training

5. That there is a lack of proper farm work

6. That the lack of communication of the law of the Native Land Act, 1932,
and the Native Labour Act, 1936, has been insufficient

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Recent. Farm laborers' wages are low, but the labor's productivity is also low, compared with the productivity of wage paid equivalent workers in other countries. Only the introduction of the wage conditions of farm laborers will bring about any increase in their productivity.

<table>
<thead>
<tr>
<th>No. of Non. Sugars Employed on Farm Wage, 1946-47</th>
<th>1946</th>
<th>1947</th>
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<tbody>
<tr>
<td>Cape</td>
<td>162,027</td>
<td>165,715</td>
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<tr>
<td>Nett</td>
<td>118,523</td>
<td>127,017</td>
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<tr>
<td>Total</td>
<td>190,057</td>
<td>217,141</td>
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<td>T.75.</td>
<td>96,968</td>
<td>102,715</td>
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<td>567,569</td>
<td>614,596</td>
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£ 1,214,393 a.m. £ 1,457,132 a.m. £ 1,811,781 a.m. £ 1,995,828 a.m.

No. 6 These figures show an increase from 1946 to 1947, both male and female, especially the latter.

6. The wage paid averaged approximately 50 pence.