

Dear Bakwe,

I am sending you herewith a copy of the letter which was defaced by Kgosi and two copies of the letter from the Bantu Education Department offering to continue my employment at Fort Hare. As you will see they have chosen to deal with me under Section 3(1) instead of Section 3(4). This means that I have 90 days in which to decide whether to stay or resign. If I choose the latter course I will be entitled to the pension rights of a person who has resigned "owing to the abolition of his post". I think this means that I shall only be entitled to what stands to my credit in the Provident Fund which my now is approximately £3000, but I shall lose my right to an additional pension which might be something in the neighbourhood of between £400 and £500. If I stay on and am not dismissed in the meantime by the end of 1961 all my benefits will be much higher.

You will notice that the letter says my "present salary and salary scale" will be protected. My present salary is the top notch of the professional scale (£2250), but that includes a non-pensionable amount which was added to the salaries of non-white members of the staff to bring them up to the same level as white members of the staff of the same status. The question is ~~whether~~ whether the Minister can go back on the arrangements that were made by the Council and reduce my salary to that which I got on the old ~~scale~~ scale. My reading of Section 3(2) is that the Minister is not entitled to make any reduction in my emoluments except with my consent. Anyway you can look into that side of the matter, too. I think I have only been given this temporary respite owing to fear of the international row it might have caused to dismiss me outright. They are putting the onus on me to decide whether to go or stay.

We have had quite a hectic weekend here with these dismissals. Some of the dismissals are completely unintelligible. The only point which the dismissed people have in common is that they are English-speaking. This will certainly give South Africa a bad press overseas.

We have not yet heard from Tumie, but we have already been informed by the Watts that he arrived safely in Birmingham. I am already thinking about the next instalment for him.

Ouma's funeral went off very well indeed. All her friends turned up from all over the country to pay their last respects. Her soul is resting in peace after all the pains she had to suffer during her long illness. I think Mama has told you that it would be a fine gesture if you send a small donation to Uncle John towards the funeral expenses.

The Progressives are coming to see us tomorrow. We do not know what their plans are. We shall see what we shall see.

With greetings to everybody at home,
Your Loving Father.