

**APPENDIX (H)**

**FINAL QUESTIONNAIRE FOR THE RESEARCH SURVEY**

**QUESTIONNAIRE ON "THE ROLE OF PERFORMANCE APPRAISAL IN  
STRATEGIC HUMAN RESOURCES MANAGEMENT IN PUBLIC LIBRARIES IN  
BOTSWANA"**

***Introduction:***

Dear sir/Madam,

I am conducting this research to provide a model for strategic human resource management to Public Libraries of Botswana using performance appraisal. Please help me by filling in the questionnaire. It will take no more than 15-20 minutes of your time to answer. This questionnaire is not an intelligence test; nor is it an attempt to find out how productive you are on your job. It is an attempt to present a model to manage library human resources strategically by your help to enhance the dissemination of information services in libraries.

***Anonymity:***

The answers you give will not be disclosed to anyone else in any form that would permit identification of you personally, or of your department. Should you wish to read a summary of this dissertation, copies will be made available to participating libraries.

