

APPENDIX

Co-operative Education/Apprenticeship Survey

Company Profile

Company Name _____

1. Indicate the industry sector where your company provides its services.
 - ☛ HVAC + R
 - ☛ Manufacturing
 - ☛ Metal Manufacturing
 - ☛ Auto Service

2. Please indicate the size of your company.
 - ☛ 1 to 10 employees
 - ☛ 11 to 20 employees
 - ☛ 21 to 30 employees
 - ☛ 31 to 50 employees
 - ☛ Over 50 employees

Apprenticeship System

3. Please indicate the trade and number of qualified trade people (provincial and/or interprovincial qualifications) presently employed by your company:

	Quantity
☛ HVAC	_____
☛ Machinist	_____
☛ Millwright	_____
☛ Tool & Die	_____
☛ Automotive Technician	_____
☛ Other _____	_____

4. How would you rate your experience finding qualified trade personnel?

Easy Neither easy nor difficult Difficult Don't know

Comments

5. How would you rate your satisfaction with the conventional apprenticeship system meeting the manpower needs of your company?

Satisfied Neither satisfied or dissatisfied Dissatisfied Don't know

Comments

6. How many apprentices are presently indentured with your company?

	Quantity
<input type="checkbox"/> HVAC	_____
<input type="checkbox"/> Machinist	_____
<input type="checkbox"/> Millwright	_____
<input type="checkbox"/> Automotive Technician	_____
<input type="checkbox"/> Other _____	_____

7. From your experience, rate a typical 3rd or 4th year apprentice on the following attributes.

	Very Good	Good	Average	Poor	Very Poor	Not Applicable	Don't Know
a. Trade knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Quality of work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Ability to solve problems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Ability to learn	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Speed of work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

f.	Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g.	Judgment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h.	Dependability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i.	Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j.	Sense of responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k.	Organizational skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l.	Communication skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Co-operative Apprenticeship Programs

8. How did you first find out about BCIT co-op apprenticeship program (s)? (*Check only one*)

- From BCIT – Advertising
- From a co-op student seeking employment with your company
- From another employer
- From word of mouth
- Other _____

9. Please indicate the number of co-op students your company has employed during the last four years.

Quantity

- HVAC + R _____
- Machinist _____
- Industrial Maintenance Mechanic _____
- Tool & Die _____
- Auto Service Technician _____
- Other _____

10. Please indicate the number of co-op graduates hired, over the last four years, by your company from the following programs.

Quantity

- HVAC + R _____
- Machinist _____
- Industrial Maintenance Mechanic _____

- Tool & Die _____
- Auto Service Technician _____
- Other _____

11. How satisfied have you been with the performance of the co-op students?

- Satisfied Neither satisfied or dissatisfied Dissatisfied Don't know

Comments

12. On average, what level of apprenticeship standing were the co-op graduates hired by your company, granted when indentured?

	1 st Year	2 nd Year	3 rd Year	4 th Year
HVAC + R	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Machinist	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Industrial Maintenance Mechanic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tool & Die	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Auto Service Technician	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

13. From your experience, rate a typical BCIT co-op apprenticeship graduate on the following attributes.

	Very Good	Good	Average	Poor	Very Poor	Not Applicable	Don't Know
a. Trade knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Quality of work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Ability to solve problems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Ability to learn	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Speed of work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Judgment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

h. Dependability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Sense of responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Organizational skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Communication skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

14. If you had a choice between hiring an apprentice who had completed three to four years of apprenticeship training or a graduate from a co-op apprenticeship program, whom would you hire?

Apprentice Co-op graduate Both Neither

Comments

15. How satisfy have you been with the services provided by BCIT Cooperative Education Office?

Satisfied Neither satisfied or dissatisfied Dissatisfied Don't know

Comments

16. Further comments or suggestions:

Thank you for your input.

If you have concerns or questions about the survey please contact me.

Gino Simeoni
Centre for Workplace Education