FIGURE 1: EIGEN VALUES FOR THE JOB SATISFACTION DIMENSION

>WORK=

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Blacks ——— Whites
FIGURE 2: EIGENVALUES FOR THE JOB SATISFACTION DIMENSION

> SALARY =

![Graph showing eigenvalues for job satisfaction dimension with salary as a factor.](image-url)
FIGURE 3: EIGENVALUES FOR THE JOB SATISFACTION DIMENSION
>PROMOTION=

![Graph showing eigenvalues for the job satisfaction dimension with factor numbers on the x-axis and eigenvalues on the y-axis, comparing Blacks and Whites.]
FIGURE 4: EIGENVALUES FOR THE JOB SATISFACTION DIMENSION
>SUPERVISION=

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Blacks  --  Whites
FIGURE 5: EIGENVALUES FOR THE JOB SATISFACTION DIMENSION
>PEOPLE=

![Graph showing eigenvalues for factors with lines for Blacks and Whites.](image-url)