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ACTONVILLE  
1506  
2002-05-20

Dear Colleague

It is no secret that the disciplinary process in the South African Police Service (SAPS) plays an important role in the relationship between members and management. I am currently undertaking research about the SAPS members' perceptions of the disciplinary process in the SAPS. Official permission for this research has been granted to me by the Head: Strategic Research at the SAPS Head Office.

The purpose of this research is to identify those aspects of the disciplinary process that need some attention by various decision makers in the SAPS and the unions. It is in your own interest and in the interest of the members of the SAPS in general to complete the enclosed questionnaire fearlessly and in full.

To insure that the information is as **confidential** as possible, you are requested not to add your name to the questionnaire, but to put the questionnaire in the accompanying envelope. Please hand the sealed envelope before the 28<sup>th</sup> of May to your Human Resources Manager.

I am relying on your wholehearted support.

Kind regards

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P. A. Matsie

